

PUBLIC SAFETY AND CRIMINAL JUSTICE
DALLAS CITY COUNCIL COMMITTEE AGENDA

RECEIVED

2017 DEC -8 AM 10:47

CITY SECRETARY
DALLAS, TEXAS

MONDAY, DECEMBER 11, 2017
CITY HALL
COUNCIL BRIEFING ROOM, 6ES
1500 MARILLA STREET
DALLAS, TEXAS 75201
11:00 A.M. – 12:30 P.M.

Chair, Council Member B. Adam McGough
Vice Chair, Council Member Philip T. Kingston
Domestic Violence Task Force Chair, Council Member Jennifer S. Gates
Mayor Pro Tem Dwaine R. Caraway
Deputy Mayor Pro Tem Adam Medrano
Council Member Sandy Greyson
Council Member Kevin Felder

Call to Order

1. Approval of Minutes from the November 13, 2017 Public Safety and Criminal Justice Committee Meeting
2. Public Safety Dashboards
Assistant City Manager Jon Fortune
City Manager's Office
3. RIGHT Care Pilot Program
Assistant Chief Daniel Salazar
Dallas Fire-Rescue Department
Medical Director S. Marshal Isaacs, MD
Dallas Fire-Rescue Department
4. DPD and DFR Recruiting and Retention Strategies
Police Chief U. Reneé Hall
Dallas Police Department
Fire Chief David Coatney
Dallas Fire-Rescue Department
5. Public Safety and Criminal Justice Committee
Action Matrix
Assistant City Manager Jon Fortune
City Manager's Office
6. Upcoming Agenda Item(s)

December 13, 2017

- A. Agenda Item 41: Authorize the purchase of a SmartRay Vision X-Ray System for the Office of Emergency Management and the Police Department - SharpLogixx, LLC, sole source - Not to exceed \$59,000 - Financing: U.S. Department of Homeland Security Grant Funds
- B. Agenda Item 43: Authorize a three-year master agreement for service pins, medals, and award bars for the Police Department and Fire-Rescue Department - J. Brandt Recognition, Ltd. in the amount of \$113,675 and Metis, Inc. in the amount of \$58,391, lowest responsible bidders of two - Total not to exceed \$172,066 - Financing: General Funds

- C. Agenda Item 57: An ordinance amending Chapter 27, "Minimum Property Standards," of the Dallas City Code, by amending Article VIII; adding Sections 27-45, 27-46, 27-47, 27-48, 27-49, 27-50, 27-51, 27-52, 27-53, and 27-54; (1) providing a purpose for the habitual criminal property program; (2) providing definitions; (3) providing for the authority of the chief of police; (4) providing presumptions for when a property is deemed a habitual criminal property and when the owner is deemed to have knowingly tolerated the abatable criminal activity; (5) requiring attendance at an accord meeting when the chief decides the presumptions are satisfied; (6) setting out the rules for the accord meeting; creating an offense for failure to attend the accord meeting; (7) providing for an appeal of the chief's decisions to the permit and license appeal board; (8) authorizing the chief to require placarding at habitual criminal properties; (9) creating an offense for unauthorized removal of a placard; (10) providing for the inspections of habitual criminal properties; (11) providing fees for habitual criminal properties; and (12) providing for the delivery of notices – Financing: No cost consideration to the City
- D. Agenda Item 58: Authorize a Memorandum of Understanding with the City of North Richland Hills to receive reimbursement of overtime costs directly related to work assisting with the North Texas Anti-Gang Center Task Force for the period September 1, 2017 through August 31, 2018 - Financing: No cost consideration to the City
- E. Agenda Item 59: Authorize an Interlocal Agreement with Dallas Area Rapid Transit to establish cooperative operation of the Dallas Fusion Center - Financing: No cost consideration to the City
- F. Agenda Item 75: Authorize (1) an Interlocal Agreement with Dallas County to share costs for the design, purchase, and implementation of a new P25 trunked radio system; and (2) the receipt and deposit of funds from Dallas County - Estimated Revenue: \$14,126,037

Adjourn



B. Adam McGough, Chair
Public Safety and Criminal Justice Committee

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex. Govt. Code §551.089]

NOTICE: Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

Public Safety and Criminal Justice Committee Meeting Record

Meeting Date: Monday, November 13, 2017

Convened: 11:02 A.M.

Adjourned: 12:32 P.M.

Committee Members Present:

Council Member B. Adam McGough, Chair
Council Member Philip T. Kingston, Vice Chair
Council Member Jennifer S. Gates
Mayor Pro Tem Dwaine R. Caraway
Deputy Mayor Pro Tem Adam Medrano
Council Member Sandy Greyson
Council Member Kevin Felder

Committee Members Absent:

Other Council Members Present:

AGENDA:

Call to Order

1. Approval of Minutes from the October 23, 2017 PSCJ Committee Meeting

Presenter(s): Council Member B. Adam McGough, Chair

Information Only:

Action Taken/Committee Recommendation(s):

A motion was made to approve the October 23, 2017 minutes.

Motion made by: MPT Caraway

Item passed unanimously:

Item failed unanimously:

Motion Seconded by: CM Felder

Item passed on a divided vote:

Item failed on a divided vote:

2. Public Safety Dashboard

Presenter(s): ACM Jon Fortune, CMO

Information Only:

Action Taken/Committee Recommendation(s):

Staff provided the Committee with Public Safety Dashboards in order to provide a comprehensive snapshot of performance measures, critical areas of concerns, and staffing levels each month. MPT Caraway would like staff to schedule a meeting with him and include the appropriate representative from departments to find a way to educate the convenience store corporate owners on the required signs they are to have visible and educate them on our sign and convenience store ordinances and the CTA Program.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

3. Give Right – Dallas

Presenter(s): Interim Director Cheritta Johnson, OCA

Information Only:

Action Taken/Committee Recommendation(s):

This briefing provided the committee with a draft overview of the proposed Public Awareness Campaign along with the marketing and enforcement strategies. MPT Caraway stated that the service requests received don't reflect the actual number of panhandlers in a district/area. Would also like to have this campaign spread out to the regional cities. Another option could be to have a "no standing" signs for areas just like the "no parking" signs. Vice Chair Kingston also disagrees with the high-volume call areas presented due to private land owners paying for extra security in downtown, Downtown Safety Patrol, in which they responded to 4,500 calls last year. AC Stokes stated that each of the seven-patrol division will identify their top three areas.

CM Greyson feels the campaign presented is too soft will not be that effective. She would like to see different graphics used on promoting not to give, similar to the no smoking sign and stronger photos. PIO presented these as concepts but can change the graphics, photos, and language per the committee's requests. CM Felder wants to see about possibly adding 311, 911 or contact phone number. Would like to see a photo of a person standing up panhandling not sitting as it was presented. The high impact areas in his district are Buckner Terrace, Buckner/I30, South Dallas, MLK/I45, MLK/Harwood. Would like staff to look into making this a multi-jurisdiction approach and to figure in transportation issues. DMPT Medrano would like to see concentration in the CBD, Farmers Market, Deep Ellum areas. In regards to the PSA, he would like to see it revised to become more powerful and to include the reasons on not to give. He also would like to see about getting Chief Hall and/or Chief Coatney to do the PSA.

The Giving Meters would be placed in the high impact areas to determine their effectiveness. At a point in time their use will be analyzed to determine if the City will continue in this program or remove. DMPT Medrano reference the "Real Change Movement" in Los Angeles County where parking meters were installed for giving but it caused more problems because the panhandlers were now hanging out by the meters. There wasn't a lot of revenue from the meters and would like staff to rethink the "Giving Meter" program. CM Gates is afraid the message will not reach all areas and maybe engaging in another level of marketing expertise will be able to achieve this and would like to see some metrics in order to determine if we are headed in the right direction.

Chair McGough asked if there were other enforcement options and DPD responded to now just issue v-citations to get to the community court instead of tickets in which they can't pay. Diane Gibson in Community Courts will roll-out a plan on the city-wide community court structure to determine which court they will need to appear in January 1, 2018. Chair McGough would like that to be brought back to the Committee. Have we considered an ordinance prohibiting giving to panhandlers? Also, staff will come back to the Committee with information/research on a proposed mental health clinic in order to provide another avenue for officers.

The Committee feels that this campaign is needed and is supportive of the efforts but what was presented isn't strong enough, the selection of the high-impact areas needs to be reviewed again, and the execution should be looked at again. The campaign will not roll-out until it's brought back to the Committee with the direction that was provided.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

4. Recap of Shelter Operations

Presenter(s): Assistant EMC Kevin Oden, OEM

Information Only:

Action Taken/Committee Recommendation(s):

This briefing provided the committee with a view of the Hurricane Harvey logistics and operations of the shelters, projected costs, and provided lessons learned. Staff also recognized all the strategic partnerships and service providers who were involved in this effort.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

5. Public Safety and Criminal Justice Committee Action Matrix

Presenter(s): ACM Jon Fortune, CMO

Information Only:

Action Taken/Committee Recommendation(s):

Staff provided the committee with responses to the requests/questions asked during previous committee meetings along with an updated action matrix.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

APPROVED BY:

ATTEST:

B. Adam McGough, Chair
Public Safety and Criminal Justice Committee

Crystal Lee, Coordinator
Public Safety and Criminal Justice Committee

Memorandum



DATE December 7, 2017

TO Honorable Members of the Public Safety and Criminal Justice Committee

SUBJECT **Public Safety Dashboards**

On Monday, December 11, 2017 you will be presented with the month ending October/November 2017 Public Safety Dashboards for the Court and Detention Services, Dallas Fire-Rescue and Police Departments. Starting in January 2018, the Public Safety Dashboards will be presented to you during the second meeting of each month instead of the first to enable the departments to provide the most current data.

As a reminder, the dashboards are intended to provide a comprehensive snap shot of performance measures, critical areas of concerns, and staffing levels each month. You will be able to use the dashboards to monitor trends and focus on areas that need immediate attention.

The Public Safety Dashboards are attached for your review.

Please contact me if you have any questions or need additional information.



Jon Fortune
Assistant City Manager

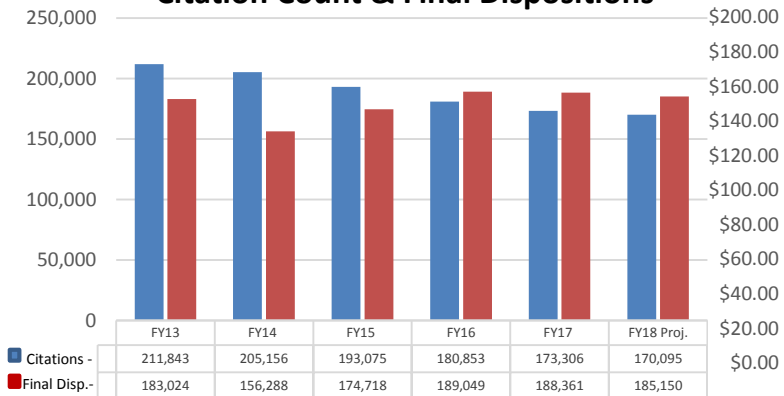
[Attachment]

cc: Honorable Mayor and Members of the City Council
T.C. Broadnax, City Manager
Larry Casto, City Attorney
Craig D. Kinton, City Auditor
Billierae Johnson, City Secretary (Interim)
Daniel F. Solis, Administrative Judge
Kimberly Bizer Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

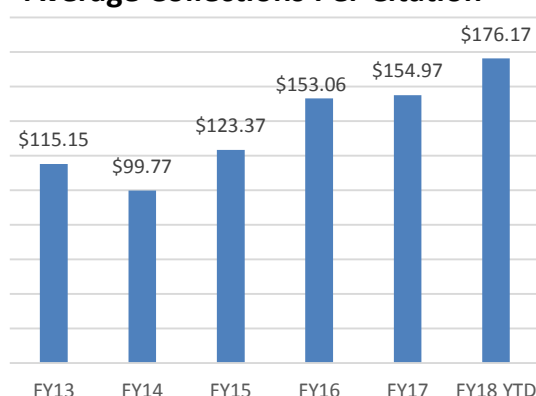
Jo M. (Jody) Puckett, Assistant City Manager (Interim)
Joey Zapata, Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Nadia Chandler Hardy, Chief of Community Services
Raquel Favela, Chief of Economic Development & Neighborhood Services
Theresa O'Donnell, Chief of Resilience
Directors and Assistant Directors

Court & Detention Services Dashboard: Month Ending October 31, 2017

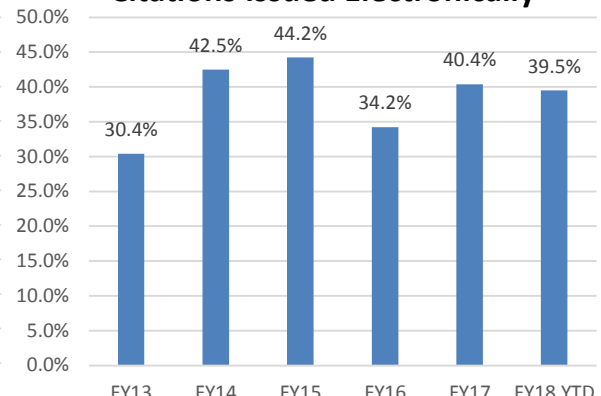
Citation Count & Final Dispositions



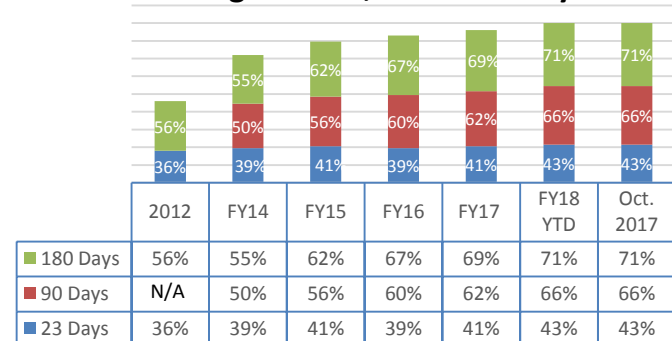
Average Collections Per Citation



Citations Issued Electronically



Defendant's Cumulative Response Rate Looking Back 23, 90 & 180 Days



Judicial Warrant Pool

Through October 2017

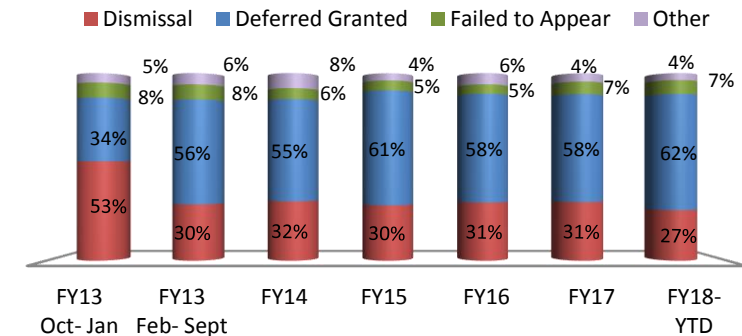
Warrants signed in FY13 (Source: OCA)	97,285
Warrants signed in FY14 (Source: OCA)	64,671
Warrants signed in FY15 (Source: OCA)	223,010
Warrants signed in FY16 (Source: OCA)	179,823
Warrants signed in FY17 (Source: OCA)	173,675
Warrants signed in FY18 YTD (Source: OCA)	5,900
Warrants cleared FY18 YTD (Source: Incode)	11,810
# of active warrants	721,425
Active Warrant Case Value	\$285,528,617

General Municipal Court Stats

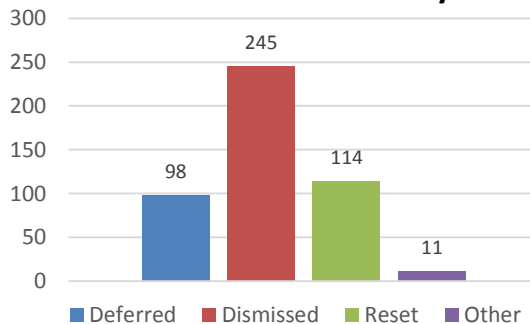
Through October 2017

Courthouse Exp. - FY18 GF Budget	\$15,364,719
Courthouse Rev. - FY18	\$16,191,471
Active Case Count (includes juv.)	1,942,001
Active Case Value (includes juv.)	\$743,655,262
Cases sent to Collection Agency	5,598
Value of Cases sent to Collection Agency	\$2,614,123
Final Judgments Case Count	280,123
Final Judgments Case Value	\$93,390,494

Docketed Court Room Activity

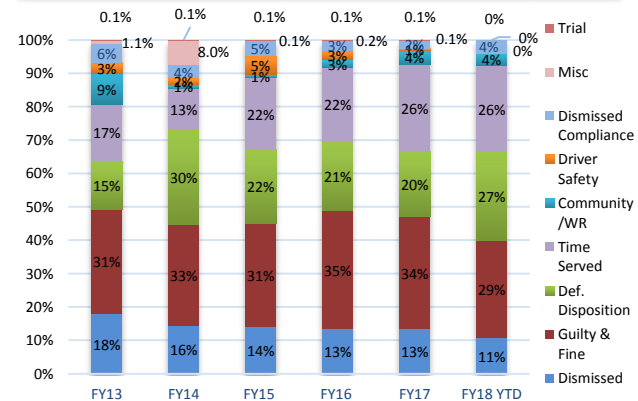


October Trial Phase Only



* This data is included in the Docketed Courtroom Activity

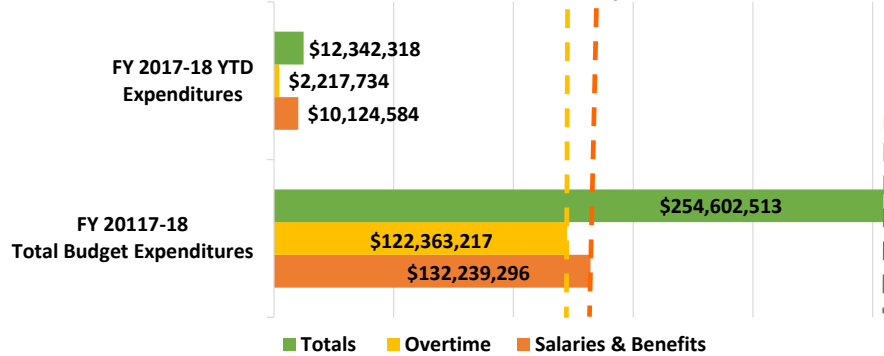
Courthouse Dispositions



Dallas Fire-Rescue Department Dashboard: Month Ending November 30, 2017

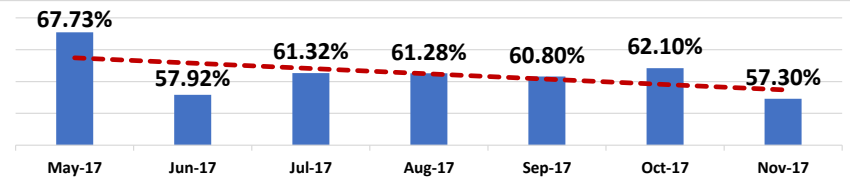
FY 2017-18 BUDGET **

Uniform Salaries & Overtime Expenditures



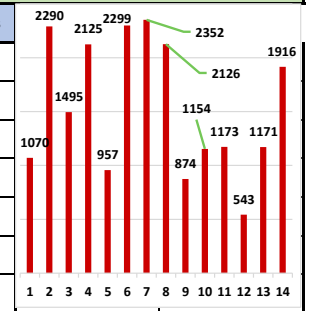
AMBULANCE UNIT HOUR UTILIZATION (UHU) RATE

Optimal Ambulance UHU Rate is 45% per J.R. Henry Consulting, Inc.



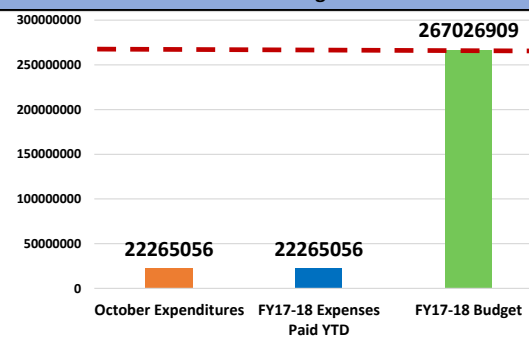
INCIDENT RESPONSE DATA - PER COUNCIL DISTRICTS *

CM Districts	October Incidents	CM Districts	October Incidents
1 (Griggs)	1,070	8 (Atkins)	2,126
2 (Medrano)	2,290	9 (Clayton)	874
3 (Thomas)	1,495	10 (McGough)	1,154
4 (Caraway)	2,115	11 (Kleinman)	1,173
5 (Callahan)	957	12 (Greyson)	543
6 (Navarez)	2,299	13 (Gates)	1,171
7 (Felder)	2,352	14 (Kingston)	1,916

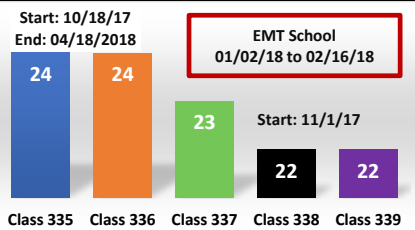


YTD Over / (-Under)		FY17-18 Percentage of Budget Elapsed
Salaries	-\$895,357	
Overtime	\$1,284,051	16.66%

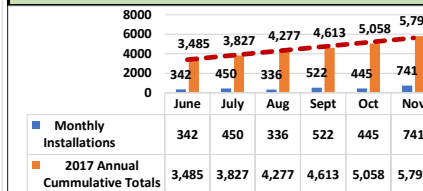
Total DFR FY17-18 Budget Outlook **



RECRUITS IN DFR ACADEMY



SMOKE DETECTOR INSTALLATIONS



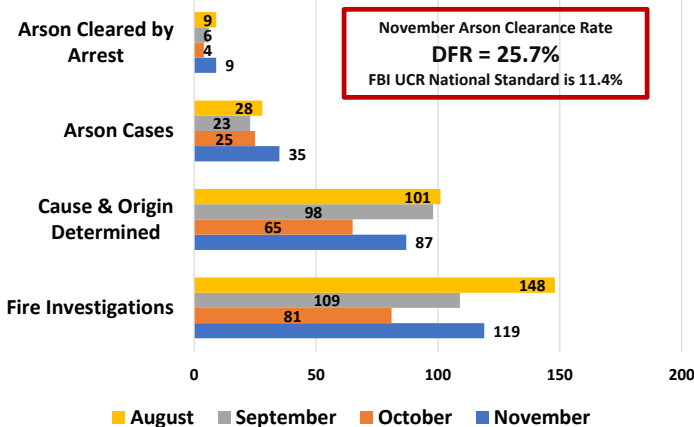
FIRE COMMUNICATIONS

November Dispatched	November Fire	November EMS
19,942	3,868	16,074
100.00%	19.40%	80.60%

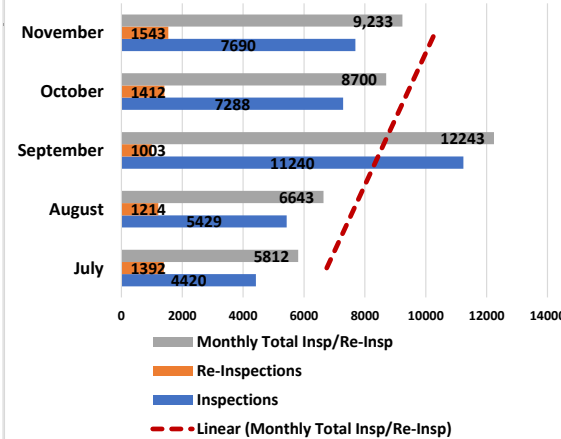
FIRE FATALITIES - Nat'l Measure is < 13

January thru November, 2017 = Seven (7)

FIRE INVESTIGATIONS & ARSON CLEARANCE BY ARREST



FIRE MARSHAL INSPECTIONS & RE-INSPECTIONS



SWORN UNIFORM STAFFING

Function	September 2017	October 2017	November 2017
EMS & Emergency Response	1521	1570	1554
Dispatch Comms & GIS	56	55	47
Fire Prevention & Inspection	88	103	103
Arson Investigation EOD	17	17	16
Training & Recruitment	85	112	134
Aircraft Rescue Fire Fighting (ARFF)	32	30	37
Texas Task Force 2 Administration	7	7	6
Human Resources & Wellness	4	4	4
Total Uniform	1,810	1,898	1,901

AVERAGE RESPONSE TIMES (NFPA 1710 Standards)

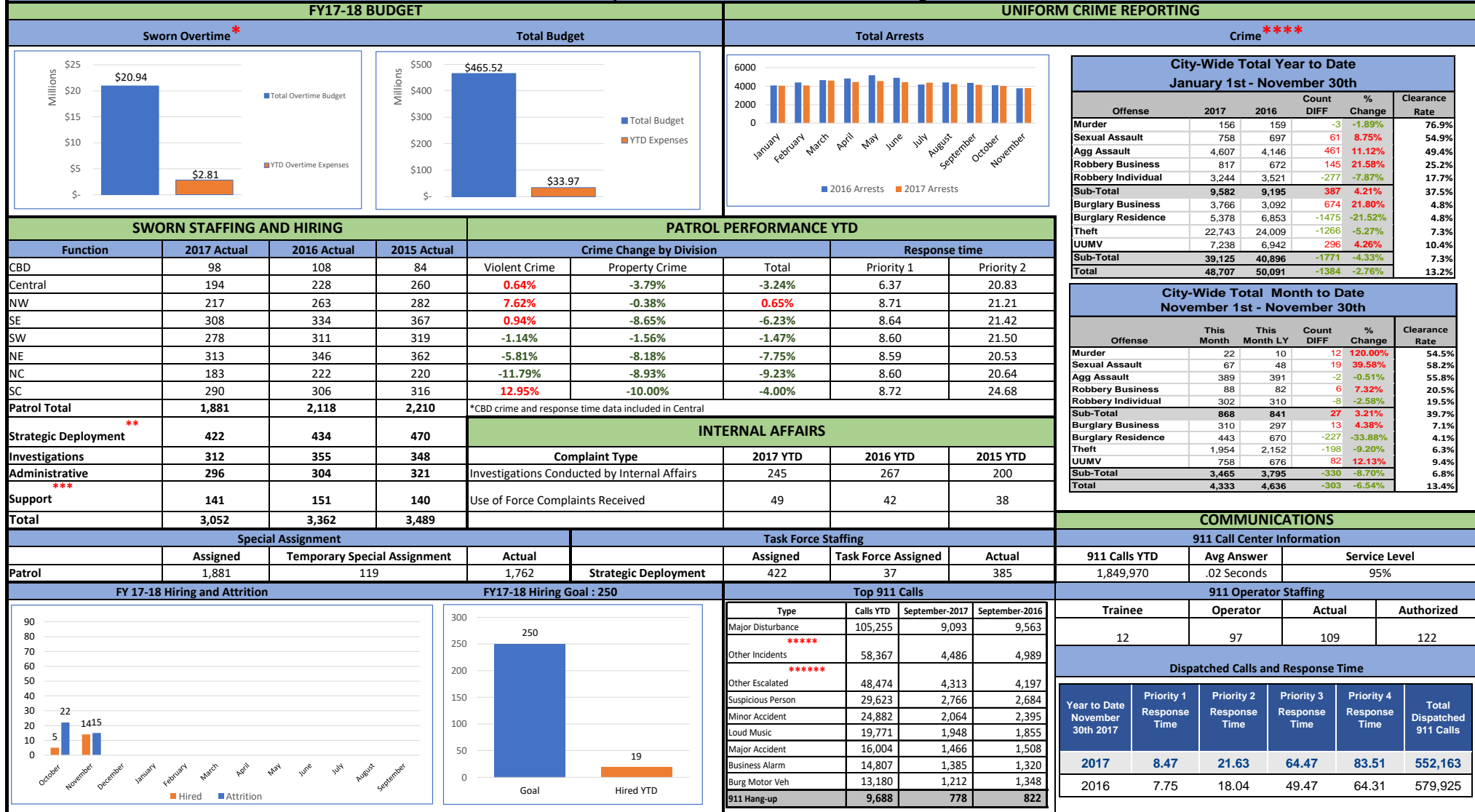
1st Paramedic on Scene under 8:00	5:15 min	1st Heavy Apparatus on Scene within 5:20	79.68%
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NOTES:

* October Information Displayed. November Incident Breakdown by Council Districts Not Available Until 12/12/2017

** October Information Displayed - November Budget Information Not Available Until 12/12/17

Dallas Police Department Dashboard: Month Ending November 30, 2017



Notes:

*Sworn overtime attributed to Late Relief, Court Overtime, Love Field Overtime, State/Federal Task Forces, Grants i.e. (STEP for Traffic), Special Task Force OT (Summer Crime Initiative). Savings offset from heightened attrition. **October Information Displayed. November Budget Information Not Available Until 12/12/17**

**Strategic Deployment includes the following units - Narcotics, Vice and Tactical/SWAT

***Support includes the following units - Communications, Auto Pound and Property Unit

****Clearance Rates - When the homicide clearance rate exceeds 100% in any given month, that is because credit for solving a murder is given when the murder is actually solved. So if there is an open investigation for a murder offense that occurred in 2016 and the case is solved in 2017, the credit for the murder is taken in 2017

*****Other Incident Calls - used when a call is received but does not fit into any other category of signals. Ex. harassing phone calls, criminal trespass, death notifications

*****Other Escalated Calls - used when a call is received but does not fit into any other category of signals and is a priority in nature. Ex. person walking on the shoulder of freeway, suspicious activity that could lead up to an offense

Memorandum



DATE December 7, 2017

TO Honorable Members of the Public Safety and Criminal Justice Committee

SUBJECT **RIGHT Care Pilot Program**

On Monday, December 11, 2017, you will be briefed on the Dallas Fire-Rescue Department's RIGHT Care Pilot Program. The presentation will recap the purpose of the mental health response team since its acceptance of grant funding to support the pilot program in April 2017. It will also provide an update on the progress of the RIGHT Care Pilot Program to date.

City staff is recommending an amendment to the current agreement to permit the grant provider, W.W. Caruth, Jr. Foundation and Meadows Mental Health Policy Instituted (MMHPI), to contract directly with Parkland Foundation to select and hire mental health professionals in support of the RIGHT Care. The current agreement provides that these professionals would be City employees. City Council approval of the sub-grant agreement is scheduled for January 10, 2018.

The briefing materials are attached for your review.

Please contact me if you have any questions or need additional information.



Jon Fortune
Assistant City Manager

[Attachment]

cc: Honorable Mayor and Members of the City Council	Jo M. (Jody) Puckett, Assistant City Manager (Interim)
T.C. Broadnax, City Manager	Joey Zapata, Assistant City Manager
Larry Casto, City Attorney	M. Elizabeth Reich, Chief Financial Officer
Craig D. Kinton, City Auditor	Nadia Chandler Hardy, Chief of Community Services
Bilieraë Johnson, City Secretary (Interim)	Raquel Favela, Chief of Economic Development & Neighborhood Services
Daniel F. Solis, Administrative Judge	Theresa O'Donnell, Chief of Resilience
Kimberly Bizer Tolbert, Chief of Staff to the City Manager	Directors and Assistant Directors
Majed A. Al-Ghafry, Assistant City Manager	

RIGHT Care Pilot Program

**Public Safety and Criminal Justice Committee
December 11, 2017**

**Daniel Salazar, Assistant Chief
Dallas Fire-Rescue Department**

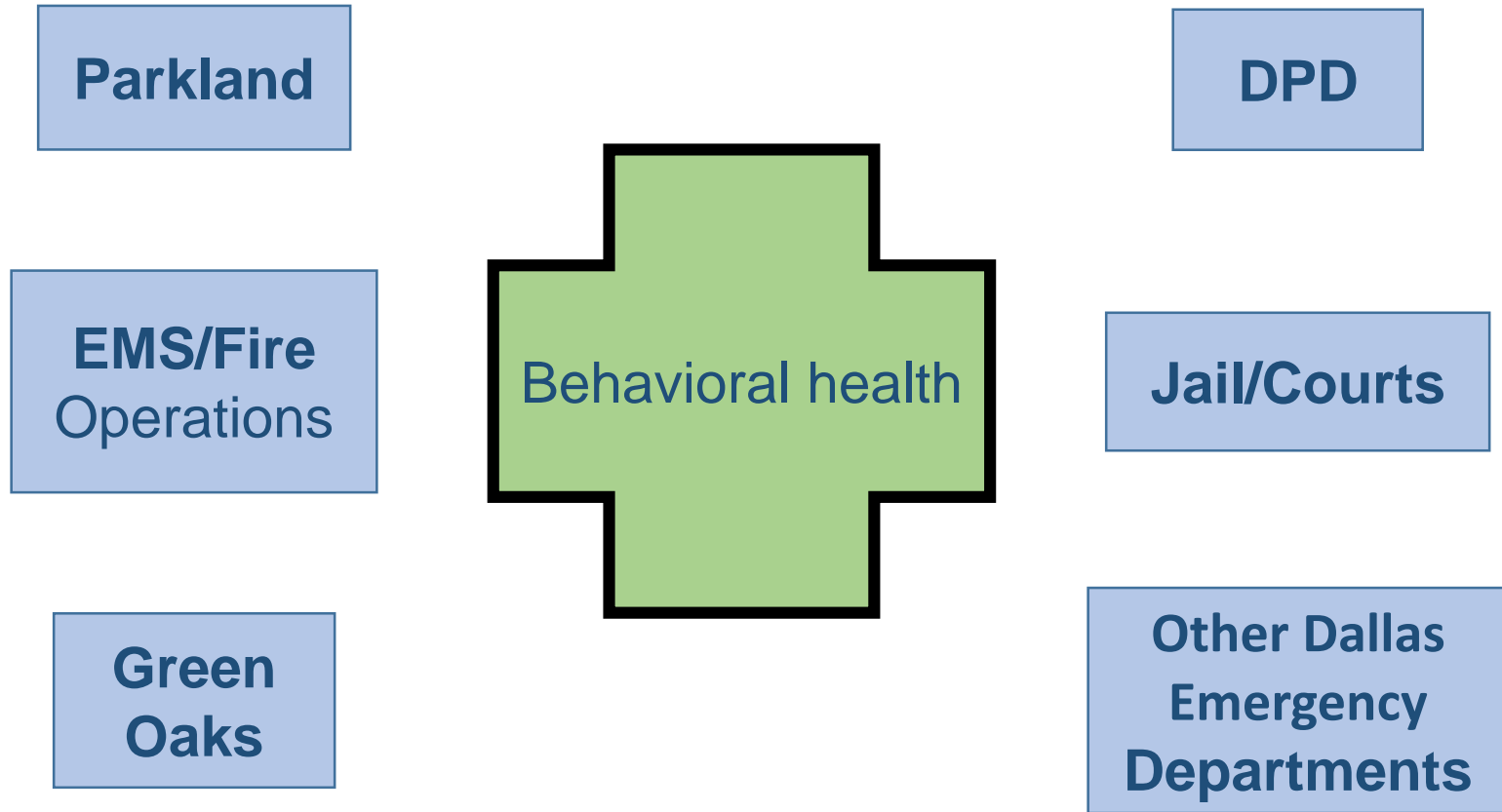
**S. Marshal Isaacs, MD, Medical Director
Dallas Fire-Rescue Department**



Overview

- Describe the Rapid Integrated Group Healthcare Team (RIGHT) Care Pilot Program
- Discuss status of the program since approval of the grant
- Discuss the upcoming January 10, 2018 City Council Agenda Item where City staff and stakeholders seek to amend the original grant agreement approved on April 26, 2017

Behavioral Health Patients



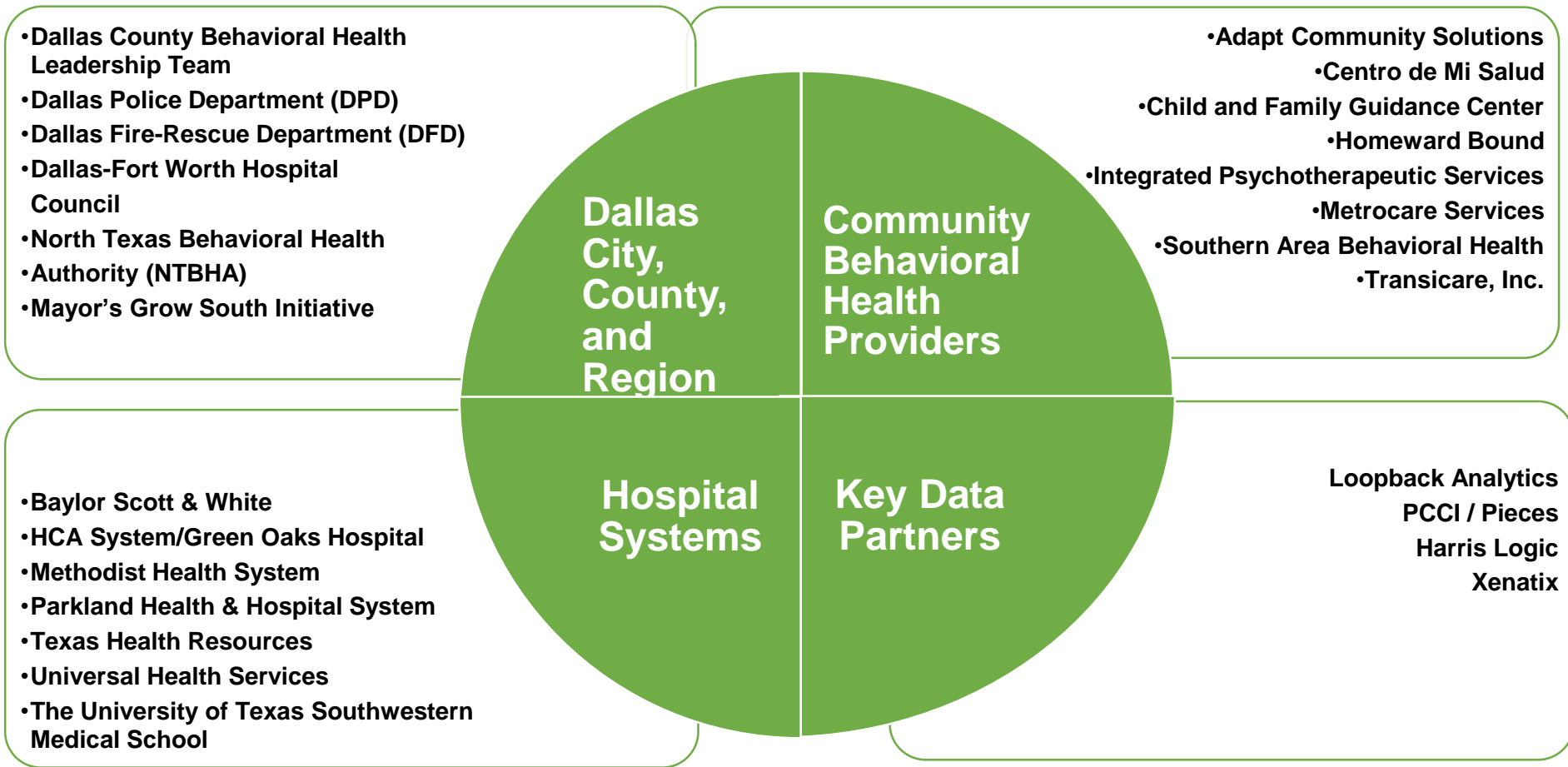
Why Implement this Program?

- Contact with local law enforcement and DFR EMS
 - 15,593 behavioral health calls a year in Dallas
 - Since 2012, an increase of 18% overall and 59% needing an ambulance
- Jail
 - 21% receive psychotropic medication
 - 25% have past/current mental health system contact
 - 58% rearrested

Why Implement this Program?

- Super-utilizers
 - More than 6,000 “super-utilizers” in Dallas, with 4,000 living in poverty
 - Less than 1 in 7 are under care for their condition
 - Recidivism concern – 75% are jailed repeatedly
- Community-based and impatient behavioral health care services
 - Super-utilizers need ongoing intensive care, housing, and supervision

Key Partners



RIGHT Care Pilot Program Components

- 911 center behavioral health triage professionals
- RIGHT Care Response Team:
 - DFR Paramedic,
 - DPD Officer, and
 - Behavioral Health Professionals
- Response Vehicle
- Medical Direction
(policies/procedures/consultation)

Proposed Program Outcomes

Improved care for Dallas Citizens and Safety for our responders

- Free up law enforcement and DFR EMS
 - Focus more on public safety rather than mental health service delivery
- Reduce Dallas County's high recidivism rates
 - For people with mental illness released from jail
- Cost avoidance from inappropriate care of this population

Actions Since Grant Acceptance

- Obtained and equipped response vehicle for the RIGHT Care Team
- Developed protocols and procedures
- Identified mental health continuity of care resources
- Provided training to response team members in anticipation of beta and full launch
- Addressed protected health information protocols and education
- Developed data reporting required by the grant for analysis of program efficacy

Mental Health Professionals

- Grant obligates the City of Dallas to employ mental health professionals
- Requirement posed concerns for City staff as mental health staff credentialing is highly specialized and appropriate vetting is required
- Parkland Hospital has expertise employing and utilizing mental health professionals
- Parkland professional staff possess knowledge required to select mental health professionals
- Contracting directly between Caruth and Parkland reduces liability to the City

Staff Recommendation/Next Steps

- Council Action
 - Upcoming Agenda Item
 - Wednesday, January 10, 2018
- Staff recommends the PSCJ Committee consider and approve for full Council:
 - Sub-grant agreement amendment – Meadows Mental Policy Institute contracts with Parkland Foundation for provision of behavioral health professionals

Program Launch

- Beta launch of the program during late November and early December 2017
- Full launch and additional training for new team members scheduled for January 2018
- Much design and development has occurred and there exists much excitement about this program

RIGHT Care

- Grant spans three years through 2020
- Thanks again to the W.W. Caruth, Jr. Foundation and MMHPI for supporting this initiative



W.W. CARUTH, JR.
FOUNDATION
at Communities Foundation of Texas



RIGHT Care Pilot Program

**Public Safety and Criminal Justice Committee
December 11, 2017**

**Daniel Salazar, Assistant Chief
Dallas Fire-Rescue Department**

**S. Marshal Isaacs, MD, Medical Director
Dallas Fire-Rescue Department**



Memorandum



DATE December 7, 2017

TO Honorable Members of the Public Safety and Criminal Justice Committee

SUBJECT **DPD and DFR Recruiting and Retention Strategies**

On Monday, December 11, 2017, you will be briefed on the Dallas Police and Dallas Fire-Rescue Department's recruiting and retention strategies. The presentation will discuss the department's recruitment efforts, 2018 recruitment strategies and goals, along with retention strategies.

The briefing materials are attached for your review.

Please contact me if you have any questions or need additional information.



Jon Fortune
Assistant City Manager

[Attachment]

cc: Honorable Mayor and Members of the City Council
T.C. Broadnax, City Manager
Larry Casto, City Attorney
Craig D. Kinton, City Auditor
Biliera Johnson, City Secretary (Interim)
Daniel F. Solis, Administrative Judge
Kimberly Bizor Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Jo M. (Jody) Puckett, Assistant City Manager (Interim)
Joey Zapata, Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Nadia Chandler Hardy, Chief of Community Services
Raquel Favela, Chief of Economic Development & Neighborhood Services
Theresa O'Donnell, Chief of Resilience
Directors and Assistant Directors

DPD and DFR Recruiting and Retention Strategies

Public Safety and Criminal Justice Committee
December 11, 2017

U. René Hall, Police Chief
Dallas Police Department

David Coatney, Fire Chief
Dallas Fire-Rescue Department



Dallas Police Department



Overview

- Hiring History
- Issues and Concerns
- FY 16-17 Recruiting Results
- FY 17-18 Recruiting Strategies
- Retention

Hiring History

Fiscal Year	Beginning Staffing	Hiring	Attrition
04/05	2932	180	140
05/06	2972	221	175
06/07	3018	344	176
07/08	3186	376	173
08/09	3389	394	186
09/10	3597	284	191
10/11	3690	24	203
11/12	3511	196	189
12/13	3519	193	215
13/14	3496	231	204
14/15	3523	209	242
15/16	3490	142	294
16/17	3338	190	458
17/18	3070	Goal of 250	Estimate of 250

Hiring Initiatives

1. Waive college for military experience
2. \$10,000 bonus

Hiring Freeze

Estimate 35 in December class

Slightly behind pace




Issues and Concerns

- National shortage of police applicants
 - Negative perceptions of law enforcement
 - More competition
- Low starting pay
- Working requirements
 - Night / Weekends / Holidays
- Disqualifying behavior / Societal Norms

Short Term Strategies

The Message: “Our Excellence Begins with You!”

- Recruiters will direct primary recruiting efforts within Texas
- Emphasis placed on diversity in hiring officers reflective of the community
- “Every Officer is a Recruiter”
Incentivized Officer Recruiting Program
- Disqualifier adjustments



**118 of the 190
hired in FY
16/17 were
from Texas!**

Medium Term Strategies

Develop a professional advertising strategy

- Met with several market agencies and waiting on proposals
 - Promote diversity
 - Highlights opportunities within the Department
 - Designed to appeal to specific demographics
 - Emphasis on City and Department values
 - Commitment to “**SERVICE FIRST**”
 - Community oriented

Long Term Strategies



- Create a high school and college hiring pipeline
 - Initial meetings with DISD and El Centro
 - Students earning dual credit
- Hire as supplemental Public Service Officers upon graduation
 - Qualify for tuition reimbursement
 - Require college attendance
- Begin police academy once age and education requirements met



Time Line for Strategies

- **Short Term:** Focus on Texas Recruiting
 - December 2017: 28 of 35 recruits from Texas
 - January 2018: “Every Officer is a Recruiter” implemented
- **Medium Term:** Professional Advertising Strategy
 - November 2017: Met with production companies
 - January 2018: Anticipate receipt of proposals
- **Long Term:** School to DPD Pipeline
 - October 2017: Met with DISD and UNT
 - June 2018: Anticipate first student hired

Retention Strategies

- 2017 Meet and Confer Agreement
 - Double steps in Fiscal Years 16-17 and 18-19
 - Single step in Fiscal Year 17-18
 - Certification pay increase on January 18, 2018
- Retention bonuses (\$5K/5-years or \$3K/10-years)
- Promotions
- Down Payment Assistance Program (managed by the Housing Department)
- Civil Service Retention Study





Dallas Fire-Rescue Department








Overview

- Recruiting Results
- Goals
- Challenges
- Strategies

FY16-17 Recruiting Results

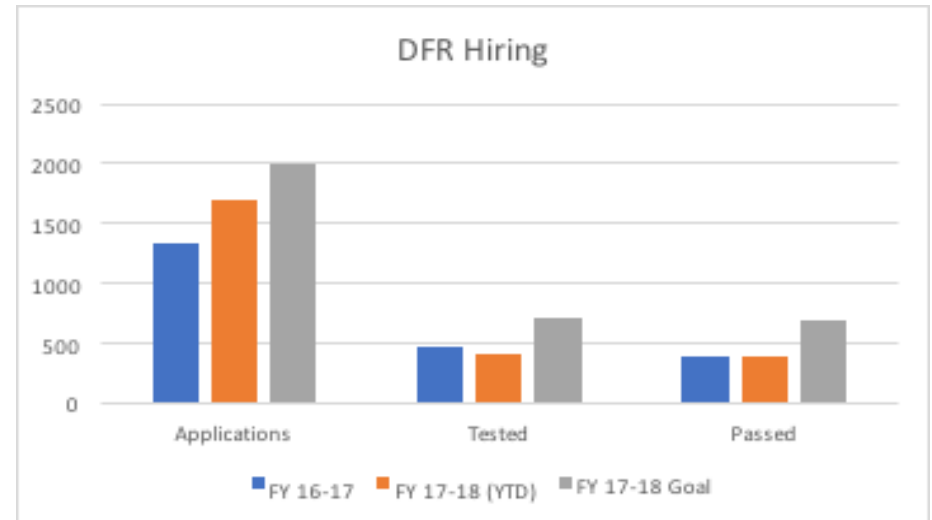
- Applications  1,340
- Tested  467
- Passed  398
- Hired  105

FY17-18 Year-to-Date Results

- Applications  1,702
- Tested  401
- Passed  387
- Scheduled  203
- Hired  116

FY17-18 Goals

- Applications  2,010
 - Tested  710
 - Passed  685
 - Hire 2018  125
-
- Hiring Goal is 241 for FY 17-18
 - April 2018 hire 118 Fire-Rescue Officers and 7 Fire Prevention Officers



Goals

- Increase overall applicant pool by 670 applicants for FY18 (50% increase)
- Increase the number of female applicants to 46 for FY17-18 (100% increase)
- Increase the number of local applicants by utilizing GIS to pinpoint where we are getting applicants for FY17-18
- Modification of applicant processing FY17-18
 - DFR Human Resources processing

Goals

- Increase the number of minority applications for FY17-18
 - Targeting recruiting
 - Campus recruiting and job fairs
- Develop and implement an Employee Retention Program by May 2018
 - Surveys, Focus Groups, and Data Collection

Challenges

- Relatively long application process
- Higher paying departments in the region
- Less attractive pension plan
- Applicant perception

FY16-17 Recruiting Strategies

- Dallas Police Department partnership
- Online recruiting
 - Social media, department website, and recruitment videos
- Traditional methods
- Radio and billboard ads

FY17-18 Recruiting Strategies

- Targeted recruiting
- Carter Collegiate Academy Partnership
- Improve hiring processes
 - Shorten time of applicant process
 - Improve communication with applicants
- Recruiting analytics
 - Increase in the number of applicants
 - Increase in the number that have tested

New Strategies for FY17-18

- Expanded Dallas Police Department Partnership
- Develop Realistic Job Previews (RJPs)
 - Detail job performance before offer of employment
 - Job shadowing
- Television
- Increased billboard ads
- Strategies to be incorporated by May 2018

DPD and DFR Recruiting and Retention Strategies

Public Safety and Criminal Justice Committee
December 11, 2017

U. René Hall, Police Chief
Dallas Police Department

David Coatney, Fire Chief
Dallas Fire-Rescue Department



Memorandum



DATE December 7, 2017

TO Honorable Members of the Public Safety and Criminal Justice Committee

SUBJECT **Public Safety and Criminal Justice Committee Action Matrix**

Attached is the Public Safety and Criminal Justice Committee Action Matrix requests/questions asked during previous committee meetings.

Please contact me if you have any questions or need additional information.



Jon Fortune
Assistant City Manager

[Attachment]

cc: Honorable Mayor and Members of the City Council
T.C. Broadnax, City Manager
Larry Casto, City Attorney
Craig D. Kinton, City Auditor
Billerae Johnson, City Secretary (Interim)
Daniel F. Solis, Administrative Judge
Kimberly Bizor Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Jo M. (Jody) Puckett, Assistant City Manager (Interim)
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Nadia Chandler Hardy, Chief of Community Services
Raquel Favela, Chief of Economic Development & Neighborhood Services
Theresa O'Donnell, Chief of Resilience
Directors and Assistant Directors

Public Safety and Criminal Justice Committee Action Matrix					
	Requestor	Request	Request Date	Staff/Dept Responsible	Status
1	Kingston	Provide a report that includes data on the Juvenile Curfew Program.	10/9/2017	Chief Hall	Scheduled for the January 8, 2018 PSCJC
2	Caraway	Review the sign and convenience store ordinances and the CTA program for any necessary updates and report back on findings.	11/13/2017	Chief Hall	Pending Research
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					

STRATEGIC PRIORITY: Public Safety

AGENDA DATE: December 13, 2017

COUNCIL DISTRICT(S): All

DEPARTMENT: Office of Procurement Services
Police Department
Office of Emergency Management

CMO: Elizabeth Reich, 670-7804
Jon Fortune, 670-1204

MAPSCO: N/A

SUBJECT

Authorize the purchase of a SmartRay Vision X-Ray System for the Office of Emergency Management and the Police Department - SharpLogixx, LLC, sole source - Not to exceed \$59,000 - Financing: U.S. Department of Homeland Security Grant Funds

BACKGROUND

The purchase of a SmartRay Vision X-Ray enhanced portable system will enable the Police Department's explosive ordnance disposal (EOD) technician to conduct dismantled investigations and render safe operations for explosive items. This capability is critical to safely dealing with or mitigating explosives with minimal physical exposure to the explosive ordnance technicians. The SmartRay Vision X-Ray System was the only portable x-ray system utilized by the explosive ordnance squad commander when he attended the Federal Bureau of Investigation's Hazardous Device School, which is the sole certifying entity for civilian law enforcement officers. Due to his use of the SmartRay Vision X-Ray system at the school, the commander is now able to effectively train other EOD technicians on the system's capabilities and use, therefore resulting in cost savings related to training fees and personnel hours. Additionally, the equipment is being utilized by other EOD teams in the North Texas Region, which facilitates interoperability and the squad's ability to rapidly fulfill mutual aid requests by other agencies or jurisdictions. Due to the limited number of certified technicians, the ability to rapidly respond and assist other agencies with interoperability equipment is a critical component to the overall North Texas EOD emergency response plan and the safety of both officers and public.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

Information about this item will be provided to the Public Safety and Criminal Justice Committee on December 11, 2017.

FISCAL INFORMATION

U.S. Department of Homeland Security Grant Funds - \$59,000

M/WBE INFORMATION

The Office of Procurement Services did not contact any M/WBE or other vendors for this item because the recommended awardee has the exclusive licensing rights and is the sole source provider.

The awardee has fulfilled the good faith effort requirements set forth in the Business Inclusion and Development (BID) Plan adopted on October 22, 2008, by Resolution No. 08-2826, as amended.

BID INFORMATION

<u>Bidder</u>	<u>Address</u>	<u>Amount</u>
SharpLogixx, LLC	340 North Broadway St., Suite 355 Green Bay, WI 54303	\$59,000

Note: The Office of Procurement Services conducted a sole source review and found no exceptions.

OWNER

SharpLogixx, LLC

Kevin D. Scholz, Chief Executive Officer
Robin A. Pfaff, Chief Operating Officer

BUSINESS INCLUSION AND DEVELOPMENT PLAN SUMMARY

PROJECT: Authorize the purchase of a SmartRay Vision X-Ray System for the Office of Emergency Management and the Police Department - SharpLogixx, LLC, sole source - Not to exceed \$59,000 - Financing: U.S. Department of Homeland Security Grant Funds

SharpLogixx, LLC is a non-local, non-minority firm, has signed the "Business Inclusion & Development" documentation, and proposes to use their own workforce.

PROJECT CATEGORY: Goods

LOCAL/NON-LOCAL CONTRACT SUMMARY

	<u>Amount</u>	<u>Percent</u>
Total local contracts	\$0.00	0.00%
Total non-local contracts	\$59,000.00	100.00%
TOTAL CONTRACT	\$59,000.00	100.00%

LOCAL/NON-LOCAL M/WBE PARTICIPATION

Local Contractors / Sub-Contractors

None

Non-Local Contractors / Sub-Contractors

None

TOTAL M/WBE CONTRACT PARTICIPATION

	<u>Local</u>	<u>Percent</u>	<u>Local & Non-Local</u>	<u>Percent</u>
African American	\$0.00	0.00%	\$0.00	0.00%
Hispanic American	\$0.00	0.00%	\$0.00	0.00%
Asian American	\$0.00	0.00%	\$0.00	0.00%
Native American	\$0.00	0.00%	\$0.00	0.00%
WBE	\$0.00	0.00%	\$0.00	0.00%
Total	<u>\$0.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>0.00%</u>

December 13, 2017

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the purchase of a SmartRay Vision X-Ray System for the Office of Emergency Management and the Police Department is authorized with SharpLogixx, LLC (VC17878), in an amount not to exceed \$59,000.

SECTION 2. That the Purchasing agent is authorized, upon appropriate requisition, to issue a purchase order for a SmartRay Vision X-Ray System for the Office of Emergency Management and the Police Department. If a formal contract is required for this purchase instead of a purchase order, the City Manager is hereby authorized to execute the contract, approved as to form by the City Attorney.

SECTION 3. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$59,000 to SharpLogixx, LLC from Purchase Order No. PO-DPD-2018-00004630 from the following appropriation:

<u>Fund</u>	<u>Department</u>	<u>Unit</u>	<u>Object</u>	<u>Amount</u>	<u>Encumbrance/Contract No.</u>
F479	MGT	1819	4890	\$59,000	PO-DPD-2018-00004630

SECTION 4. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

STRATEGIC PRIORITY: Public Safety

AGENDA DATE: December 13, 2017

COUNCIL DISTRICT(S): All

DEPARTMENT: Office of Procurement Services
Fire-Rescue Department
Police Department

CMO: Elizabeth Reich, 670-7804
Jon Fortune, 670-1204

MAPSCO: N/A

SUBJECT

Authorize a three-year master agreement for service pins, medals, and award bars for the Police Department and Fire-Rescue Department - J. Brandt Recognition, Ltd. in the amount of \$113,675 and Metis, Inc. in the amount of \$58,391, lowest responsible bidders of two - Total not to exceed \$172,066 - Financing: General Funds

BACKGROUND

This action does not encumber funds; the purpose of a master agreement is to establish firm pricing for goods, for a specific term, which are ordered on an as needed basis.

This master agreement will provide service pins, medals, and award bars for the Police Department (DPD) and Fire-Rescue Department (DFR). These service awards are part of the employee's standard uniform and provide recognition of the officer's training and achievements such as:

- Service pins
- Certificates of merit
- Police commendations
- Meritorious conduct
- Everett award medals
- Duty metals

DPD and DFR have approximately 5,607 employees who will utilize this master agreement annually.

BACKGROUND (continued)

As part of the solicitation process and in an effort to increase competition, the Office of Procurement Services used its procurement system to send out 1,017 email bid notifications to vendors registered under respective commodities. To further increase competition, the Office of Procurement Services uses historical solicitation information, the internet, and vendor contact information obtained from user departments to contact additional vendors by phone. Additionally, in an effort to secure more bids, the Office of Business Diversity's ResourceLINK Team sent notifications to 25 chambers of commerce and advocacy groups, to ensure maximum vendor outreach.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

On February 27, 2013, City Council authorized a three-year master agreement for service pins, medals, award bars and shadow boxes for Police and Fire-Rescue by Resolution No. 13-0380.

Information about this item will be provided to the Public Safety and Criminal Justice Committee on December 11, 2017.

FISCAL INFORMATION

General Funds - \$172,065.73

M/WBE INFORMATION

161 - Vendors contacted
161 - No response
 0 - Response (Bid)
 0 - Response (No Bid)
 0 - Successful

The awardees have fulfilled the good faith effort requirements set forth in the Business Inclusion and Development (BID) Plan adopted on October 22, 2008, by Resolution No. 08-2826, as amended.

BID INFORMATION

The Office of Procurement Services received the following bids from solicitation number BT1728. We opened them on August 18, 2017. We recommend the City Council award this master agreement to the lowest responsive and responsible bidders by group.

BID INFORMATION (continued)

*Denotes successful bidders

<u>Bidders</u>	<u>Address</u>	<u>Amount</u>
*J. Brandt Recognition, Ltd	2816 W. Lancaster Ave. Fort Worth, TX 76107	Group 1 - \$113,674.68 Group 2 - No Bid Group 3 - No Bid Group 4 - No Bid
*Metis, Inc.	1822 Coventry Ln. Oklahoma City, OK 73120	Group 1 - No Bid Group 2 - \$29,273.05 Group 3 - \$19,118.00 Group 4 - \$10,000.00

OWNERS

J. Brandt Recognition, Ltd.

Jerry Brandt, President
Alicia Brandt, Vice President
Melissa Brandt, Secretary

Metis, Inc.

Ashli Smith, President
Monica Finley, Vice President
Molly Martin, Secretary
Sandy Harris, Treasurer

BUSINESS INCLUSION AND DEVELOPMENT PLAN SUMMARY

PROJECT: Authorize a three-year master agreement for service pins, medals, and award bars for the Police Department and Fire-Rescue Department - J. Brandt Recognition, Ltd. in the amount of \$113,675 and Metis, Inc. in the amount of \$58,391, lowest responsible bidders of two - Total not to exceed \$172,066 - Financing: General Funds

J. Brandt Recognition, Ltd. is a non-local, non-minority firm, has signed the "Business Inclusion & Development" documentation, and proposes to use the following sub-contractor. Metis, Inc. is a non-local, non-minority firm, has signed the "Business Inclusion & Development" documentation, and proposes to use their own workforce.

PROJECT CATEGORY: Goods

LOCAL/NON-LOCAL CONTRACT SUMMARY

	<u>Amount</u>	<u>Percent</u>
Total local contracts	\$500.00	0.29%
Total non-local contracts	\$171,565.73	99.71%
TOTAL CONTRACT	\$172,065.73	100.00%

LOCAL/NON-LOCAL M/WBE PARTICIPATION

Local Contractors / Sub-Contractors

<u>Local</u>	<u>Certification</u>	<u>Amount</u>	<u>Percent</u>
Reliable Couriers	HFDB75423N0818	\$500.00	100.00%
Total Minority - Local		\$500.00	100.00%

Non-Local Contractors / Sub-Contractors

None

TOTAL M/WBE CONTRACT PARTICIPATION

	<u>Local</u>	<u>Percent</u>	<u>Local & Non-Local</u>	<u>Percent</u>
African American	\$0.00	0.00%	\$0.00	0.00%
Hispanic American	\$500.00	100.00%	\$500.00	0.29%
Asian American	\$0.00	0.00%	\$0.00	0.00%
Native American	\$0.00	0.00%	\$0.00	0.00%
WBE	\$0.00	0.00%	\$0.00	0.00%
Total	\$500.00	100.00%	\$500.00	0.29%

December 13, 2017

WHEREAS, on February 27, 2013, City Council authorized a three-year master agreement for service pins, medals, award bars and shadow boxes for Police and Fire-Rescue by Resolution No. 13-0380.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to sign a master agreement with J. Brandt Recognition, Ltd. (VS0000011323) in the amount of \$113,674.68 and Metis, Inc. (VS0000070437) in the amount of \$58,391.05, approved as to form by the City Attorney, for the purchase of service pins, medals, and award bars for the Police Department and Fire-Rescue Department for a term of three years in a total amount not to exceed \$172,065.73.

SECTION 2. That the Purchasing Agent is authorized, upon appropriate request and documented need by a user department, to issue a purchase order for service pins, medals, and award bars for the Police Department and Fire-Rescue Department. If a written contract is required or requested for any or all purchases of service pins, medals, and award bars for the Police Department and Fire-Rescue Department under the master agreement instead of individual purchase orders, the City Manager is hereby authorized to execute a contract, approved as to form by the City Attorney.

SECTION 3. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$172,065.73 to J. Brandt Recognition, Ltd. and Metis, Inc. from Master Agreement Contract No. POM-2018-00004346.

SECTION 4. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

STRATEGIC PRIORITY: Public Safety

AGENDA DATE: December 13, 2017

COUNCIL DISTRICT(S): All

DEPARTMENT: Police Department

CMO: Jon Fortune, 670-1204

MAPSCO: N/A

SUBJECT

An ordinance amending Chapter 27, “Minimum Property Standards,” of the Dallas City Code, by amending Article VIII; adding Sections 27-45, 27-46, 27-47, 27-48, 27-49, 27-50, 27-51, 27-52, 27-53, and 27-54; **(1)** providing a purpose for the habitual criminal property program; **(2)** providing definitions; **(3)** providing for the authority of the chief of police; **(4)** providing presumptions for when a property is deemed a habitual criminal property and when the owner is deemed to have knowingly tolerated the abatable criminal activity; **(5)** requiring attendance at an accord meeting when the chief decides the presumptions are satisfied; **(6)** setting out the rules for the accord meeting; creating an offense for failure to attend the accord meeting; **(7)** providing for an appeal of the chief’s decisions to the permit and license appeal board; **(8)** authorizing the chief to require placarding at habitual criminal properties; **(9)** creating an offense for unauthorized removal of a placard; **(10)** providing for the inspections of habitual criminal properties; **(11)** providing fees for habitual criminal properties; and **(12)** providing for the delivery of notices – Financing: No cost consideration to the City

BACKGROUND

There are properties within the city where certain criminal activity is so prevalent that they are habitual criminal properties. However, the criminal activity is abatable through certain improvements and operations that the property owner could undertake. Therefore, it is in the best interest of the public health, safety, and welfare of the people of the city of Dallas to regulate these properties.

Among other things, this ordinance will authorize the City to create an offense for failure of property owners to attend accord meetings with the purpose of addressing habitual criminal activity. These accord meetings are critical tools used to engage the property owners and gain their cooperation in developing plans of action to take affirmative steps to improve their properties. Through this ordinance, the City will also be able to charge fees to owners to recoup the cost of regulating habitual criminal properties.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

Information about this item was provided to the Public Safety Committee on October 21, 2016.

Information about this item was provided to the Public Safety and Criminal Justice Committee on October 19, 2017.

Information about this item will be provided to the Public Safety and Criminal Justice Committee on December 11, 2017.

FISCAL INFORMATION

No cost consideration to the City.

11/14/17

ORDINANCE NO. _____

An ordinance amending Chapter 27, “Minimum Property Standards,” of the Dallas City Code, by amending Article VIII; adding Sections 27-45, 27-46, 27-47, 27-48, 27-49, 27-50, 27-51, 27-52, 27-53, and 27-54; providing a purpose for the habitual criminal property program; providing definitions; providing for the authority of the chief of police; providing presumptions for when a property is deemed a habitual criminal property and when the owner is deemed to have knowingly tolerated the abatable criminal activity; requiring attendance at an accord meeting when the chief decides the presumptions are satisfied; setting out the rules for the accord meeting; creating an offense for failure to attend the accord meeting; providing for an appeal of the chief’s decisions to the permit and license appeal board; authorizing the chief to require placarding at habitual criminal properties; creating an offense for unauthorized removal of a placard; providing for inspections of habitual criminal properties; providing fees for habitual criminal properties; providing for the delivery of notices; providing a penalty not to exceed \$500; providing a saving clause; providing a severability clause; and providing an effective date.

WHEREAS, there are properties where certain criminal activity is prevalent, and it is in the interest of public health, safety, and welfare of the people of the city of Dallas for the city to regulate those properties to reduce criminal activity;

WHEREAS, properties that are the site of five or more abatable criminal activities and with a history of crime are likely to experience an upward trend in crime if the property owner does not take certain steps to improve the conditions and operations at the property;

WHEREAS, signage, like placards, that indicates a property is the site of habitual criminal activity, will provide the city with an essential tool for the effective delivery of public safety services to the city’s residents and visitors;

WHEREAS, in order to reduce and eliminate certain criminal activity, the city needs the cooperation of owners who own properties where persons habitually engage in certain criminal

activity by having those owners take affirmative steps to improve conditions and operations at their properties;

WHEREAS, crime prevention through environmental design (“CPTED”) is a proven multi-disciplinary approach to reducing criminal activity, and one that property owners can adopt to reduce criminal activity at their properties;

WHEREAS, regulating habitual criminal properties requires an increased use of city resources, which the city seeks to recover through fees assessed against owners of the habitual criminal properties;

WHEREAS, pursuant to the city’s police power, home-rule authority, and as authorized by state law, the following regulations are hereby passed; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Article VIII, “Reserved,” of Chapter 27, “Minimum Property Standards,” of the Dallas City Code is amended to read as follows:

“ARTICLE VIII.

HABITUAL CRIMINAL PROPERTIES [RESERVED].

SEC[S]. 27-45 [THRU 27-58]. PURPOSE.

(a) Consistent with the findings of fact in Section 27-1 of this chapter, the purpose of this article is to protect the health, safety, and welfare of the people of the city of Dallas by obtaining an owner’s compliance with minimum property conditions and lawful operations, which compliance is likely to reduce certain criminal activity on property where that criminal activity is so prevalent as to render the property a habitual criminal property. Reducing the crime rate in the city of Dallas is essential to making properties safe, sanitary, and fit for human habitation and for nonresidential purposes.

(b) This article does not create a private cause of action or expand existing tort liability against a property owner. This article is not a prerequisite to any suit, and does not in any way impair the city’s ability to file a lawsuit under Chapter 125 of the Texas Civil Practice and Remedies Code, as amended, or under any other law.

SEC. 27-46. DEFINITIONS.

In this article:

(1) ABATABLE CRIMINAL ACTIVITY means those activities listed in Chapter 125 of the Texas Civil Practice and Remedies Code, as amended. The term does not include crimes of family violence.

(2) CHIEF OF POLICE OR CHIEF means the chief of the police department of the city or the chief's designee.

(3) CPTED means crime prevention through environmental design and is a multi-disciplinary approach to reducing criminal behavior through environmental design by integrating the following concepts, among others, on property: natural surveillance that eliminates hiding places for people to engage in crime unnoticed; clear delineation of private space from public space; and controlled access onto private property.

(4) HABITUAL CRIMINAL PROPERTY means a property that is described in Section 27-48(a) of this chapter, as amended.

SEC. 27-47. AUTHORITY OF THE CHIEF OF POLICE.

The chief of police shall implement and enforce this article and may by written order establish such rules, regulations, or procedures, not inconsistent with this article, as the chief of police determines are necessary to discharge any duty under or to effect the purpose of this article.

SEC. 27-48. PRESUMPTIONS.

(a) A property is presumed a habitual criminal property if the property is the site:

(1) of five or more abatable criminal activities within 365 days resulting in either a report of a law enforcement agency documenting an investigation of an abatable criminal activity on the property or enforcement action against any person associated with the abatable criminal activity on the property; and

(2) at which persons have historically committed abatable criminal activities, according to recent crime data.

(b) An owner of a habitual criminal property is presumed to have knowingly tolerated the abatable criminal activity at the owner's property by failing to take reasonable steps, including those outlined in Section 27-49(b)(1) of this chapter, as amended, to abate the abatable criminal activity.

(c) The presumptions in this section are rebuttable at the accord meeting pursuant to Section 27-49 of this chapter, as amended.

SEC. 27-49. ACCORD MEETING.

(a) If the chief of police decides that the presumptions in Section 27-48 of this chapter, as amended, are satisfied, the chief shall notify the owner of the property, in writing, of the chief's

preliminary decision and shall provide the owner with notice to attend an accord meeting. The notice must include a copy of this article.

(b) At the accord meeting, the following applies:

(1) The presumed owner may present evidence that the person is not the owner or that the owner has taken reasonable steps to abate the abatable criminal activity, including, without limitation, that the:

- (i) owner has implemented CPTED principles at the property;
- (ii) owner has implemented monitoring and surveillance systems at the property;
- (iii) owner is in compliance with all regulations governing the owner's business;
- (iv) owner is enforcing lease clauses related to reducing abatable criminal activity, such as tenant screening, enforcement of property rules, and regular tenant verification;
- (v) owner is communicating abatable criminal activity to the chief and cooperating with the chief, as requested; and
- (vi) property is in compliance with the standards set out in this code.

(2) The city attorney may attend the meeting as the chief's legal counsel and the owner may bring the owner's legal counsel to the meeting.

(c) The chief shall make all reasonable efforts to schedule the accord meeting during a time when the owner is available but not later than 30 days from the date the accord meeting notice is deemed received or is actually received by the owner, whichever date is sooner.

(d) Not later than 30 days after the date of the accord meeting, the chief shall provide the owner with notice of the chief's final decision as to the presumptions under Section 27-48 of this chapter, as amended. Notwithstanding the foregoing, upon request of the owner during the accord meeting, the chief may delay the notice of decision up to 60 days after the accord meeting, during which time the owner may present additional evidence under Section 27-49(b)(1) of this chapter, as amended. If the owner does not appear for the accord meeting, then the chief's decision is final as of the date of the accord meeting in the notice.

(e) An owner who is provided notice pursuant to this article commits an offense if the owner fails to attend an accord meeting.

SEC. 27-50. ANNUAL REVIEW.

Each year, not later than 30 days after the date the chief's decision as to the presumptions under Section 27-48 of this chapter, as amended, are final, the chief shall send a notice to the owner as to whether the presumptions under Section 27-48 of this chapter, as amended, are still satisfied. The chief may, at any time, decide that the presumptions under Section 27-48 of this chapter, as amended, are no longer satisfied and shall then notify the owner of the chief's decision.

SEC. 27-51. APPEAL FROM CHIEF OF POLICE'S DECISION.

(a) The chief's decisions under Sections 27-49 and 27-50 of this chapter, as amended, are final unless the owner files a written appeal to the permit and license appeal board. The appeal must be filed with the city secretary not later than 10 calendar days after the date the owner receives notice of the chief's final decision. A person who does not attend the accord meeting is not entitled to an appeal under this section for one year after the accord meeting date in the notice. Only the owner is entitled to an appeal under this article.

(b) If a written request for an appeal hearing is filed under Subsection (a) with the city secretary within the 10-day limit, the permit and license appeal board shall hear the appeal. The city secretary shall set a date for the hearing not later than 30 days after the date the appeal is filed.

(c) In deciding the appeal, the permit and license appeal board is limited to the issues of whether the presumptions in Section 27-48 of this chapter, as amended, are satisfied.

(d) To the extent of a conflict between this article and Article IX, Chapter 2, of this code, this article controls.

SEC. 27-52. PLACARDING; INSPECTIONS.

For a property that has been finally decided to satisfy the presumptions in Section 27-48 of this chapter, as amended, the following applies:

(1) Placarding. The chief may require the owner to place a placard on or near the front door or at any main entrance to the structure or dwelling unit. For multitenant and commercial properties, the chief may also require the owner to place a placard in a conspicuous place in a common area of the property.

(A) The placard must be visible at all times and must state the following:

"THE DALLAS POLICE DEPARTMENT HAS DECLARED THIS SITE A HABITUAL CRIMINAL PROPERTY UNDER ARTICLE VIII, CHAPTER 27, OF THE DALLAS CITY CODE. IF YOU HAVE QUESTIONS, PLEASE CALL DPD AT [TELEPHONE NUMBER DETERMINED BY THE CHIEF]. IF YOU SEE SOMETHING SUSPICIOUS OCCURRING AT THIS PROPERTY OR IN AN EMERGENCY, DIAL 911."

(B) A person commits an offense if the person, without authority from the chief, removes or destroys the placard.

(2) **Inspections.** The chief may inspect the property for compliance with the conditions and activities set out in Section 27-49(b)(1) of this chapter, as amended, or any other condition or activity the chief determines, in light of the chief's training and experience, will reduce abatable criminal activity at the property.

SEC. 27-53. FEES.

For a property that has been finally decided to satisfy the presumptions in Section 27-48 of this chapter, as amended, the owner shall pay an annual fee to the city according to the table below for each year that the presumptions in Section 27-48 of this chapter, as amended, are satisfied. In this section, residential and nonresidential refer to those uses as defined in the Dallas Development Code, as amended. The fees are not refundable in whole or in part.

<u>RESIDENTIAL</u> <u>(by number of dwelling units)</u>	<u>ANNUAL FEE</u>
<u>0-2</u>	<u>\$1,629</u>
<u>3-20</u>	<u>\$2,009</u>
<u>21-59</u>	<u>\$2,752</u>
<u>60-250</u>	<u>\$3,564</u>
<u>251-500</u>	<u>\$4,321</u>
<u>501-1,000</u>	<u>\$5,317</u>
<u>1,001 or more</u>	<u>\$6,313</u>

<u>NONRESIDENTIAL (by square footage of largest improvement)</u>	<u>ANNUAL FEE</u>
<u>0-4,999</u>	<u>\$2,802</u>
<u>5,000-9,999</u>	<u>\$3,447</u>
<u>10,000-59,999</u>	<u>\$4,926</u>
<u>60,000-99,999</u>	<u>\$7,653</u>
<u>100,000 or more</u>	<u>\$9,825</u>

SEC. 27-54. DELIVERY OF NOTICES.

Any notice to be provided by the city pursuant to this article shall be deemed effective if made to the owner. Notice is effective when:

(1) personally delivered to the owner; or

(2) mailed by certified U.S. mail, with return receipt requested, and addressed to the owner at the last address provided in the registration of the property under Article VII of this chapter, as amended, or, if the property is not subject to registration under this chapter, then to the last address in the central appraisal district records. Mailed notice shall be deemed received and effective three days after the date of mailing whether the notice was actually received or whether the notice was returned unclaimed or undeliverable.”

SECTION 2. That, unless specifically provided otherwise by this ordinance, the Dallas City Code, as amended, or by state law, a person violating a provision of this ordinance is, upon conviction, punishable by a fine not to exceed \$500.

SECTION 3. That Chapter 27 of the Dallas City Code shall remain in full force and effect, save and except as amended by this ordinance.

SECTION 4. That any act done or right vested or accrued, or any proceeding, suit, or prosecution had or commenced in any action before the amendment or repeal of any ordinance, or part thereof, shall not be affected or impaired by amendment or repeal of any ordinance, or part thereof, and shall be treated as still remaining in full force and effect for all intents and purposes

as if the amended or repealed ordinance, or part thereof, had remained in force.

SECTION 5. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 6. That new Section 27-53, "Fees," of Article VIII, "Habitual Criminal Properties," of Chapter 27, "Minimum Property Standards," as stated in Section 1 of this ordinance shall take effect on February 1, 2018, and it is accordingly so ordained.

SECTION 7. That all other amendments not specifically referenced in Section 6 of this ordinance shall take effect immediately from and after its passage and publication in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so ordained.

APPROVED AS TO FORM:

LARRY E. CASTO, City Attorney

By _____
Assistant City Attorney

Passed _____

STRATEGIC PRIORITY: Public Safety

AGENDA DATE: December 13, 2017

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Police Department

CMO: Jon Fortune, 670-1204

MAPSCO: N/A

SUBJECT

Authorize a Memorandum of Understanding with the City of North Richland Hills to receive reimbursement of overtime costs directly related to work assisting with the North Texas Anti-Gang Center Task Force for the period September 1, 2017 through August 31, 2018 - Financing: No cost consideration to the City

BACKGROUND

On September 13, 2017, City Council authorized the Dallas Police Department to enter into agreements with various federal and state law enforcement agencies to participate in investigations for various task efforts; however, it did not authorize agreements with other cities. This Memorandum of Understanding will grant authority for the Dallas Police Department to receive reimbursement of overtime from the City of North Richland Hills while providing resources to assist the North Texas Anti-Gang Center Task Force.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

On September 13, 2017, City Council authorized the Dallas Police Department to receive funds from various federal and state law enforcement agencies for reimbursement of overtime for investigative services for FY 2017-18, by Resolution No. 17-1440.

Information about this item will be provided to the Public Safety and Criminal Justice Committee on December 11, 2017.

FISCAL INFORMATION

No cost consideration to the City.

December 13, 2017

WHEREAS, on September 13, 2017, City Council authorized the Dallas Police Department to receive funds from various federal and state law enforcement agencies for reimbursement of overtime for investigative services for FY 2017-18, by Resolution No. 17-1440; and

WHEREAS, the City of Dallas desires to enter into a Memorandum of Understanding with the City of North Richland Hills to receive reimbursement of overtime costs directly related to work assisting with the North Texas Anti-Gang Center Task Force; and

WHEREAS, it is in the best interest of the City to enter into this Memorandum of Understanding.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to sign a Memorandum of Understanding with the City of North Richland Hills, approved as to form by the City Attorney, to receive reimbursement of overtime costs related to work assisting with the North Texas Anti-Gang Center Task Force for the period September 1, 2017 through August 31, 2018.

SECTION 2. That the Chief Financial Officer is hereby authorized to receive and deposit reimbursements into Fund 0T69, Department DPD, Unit 061A, Revenue Code 6526, from local enforcement agencies as reimbursement for expenditures associated with the overtime expended in the investigations.

SECTION 3. That the Chief Financial Officer is hereby authorized to reimburse the General Fund, Fund 0001, Department DPD, Unit 2168, Object 5011 from Fund 0T69, Department DPD, Unit 061A, Object 3090.

SECTION 4. That this contract is designated as Contract No. DPD-2018-00004513.

SECTION 5. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly resolved.

STRATEGIC PRIORITY: Public Safety

AGENDA DATE: December 13, 2017

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Police Department

CMO: Jon Fortune, 670-1204

MAPSCO: N/A

SUBJECT

Authorize an Interlocal Agreement with Dallas Area Rapid Transit to establish cooperative operation of the Dallas Fusion Center - Financing: No cost consideration to the City

BACKGROUND

The purpose of the Dallas Fusion Center (DFC) is to provide a comprehensive, multiagency criminal information and intelligence sharing network to enhance the operational effectiveness and efficiency of the involved law enforcement agencies in order to better protect the public. The intent of the DFC is to be an all crimes information analysis center that uses a collaborative approach to identify, prevent, disrupt, and respond to criminal and terrorism threats to the safety and security of the Dallas-Fort Worth (DFW) metropolitan area.

This agreement establishes and outlines: (1) the intent of Dallas Area Rapid Transit and the City to centralize efforts and co-locate; (2) a framework for the organization of the DFC; (3) a framework to address crime related issues that are common to both agencies; and (4) a common understanding of the policies and procedures the DFC will follow in providing criminal intelligence and coordination of law enforcement service to the citizens in the DFW metropolitan area.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

Information about this item will be provided to the Public Safety and Criminal Justice Committee on December 11, 2017.

FISCAL INFORMATION

No cost consideration to the City.

December 13, 2017

WHEREAS, the City of Dallas desires to enter into an Interlocal Agreement with Dallas Area Rapid Transit to establish cooperative operation of the Dallas Fusion Center; and

WHEREAS, it is in the best interest of the City to enter into this Interlocal Agreement.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to sign an Interlocal Agreement with Dallas Area Rapid Transit, approved as to form by the City Attorney, to establish cooperative operation of the Dallas Fusion Center.

SECTION 2. That this agreement shall remain in effect until terminated by either party upon providing 60 days written notice to the other party.

SECTION 3. That this contract is designated as Contract No. DPD-2018-00004517.

SECTION 4. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

STRATEGIC PRIORITY: Public Safety

AGENDA DATE: December 13, 2017

COUNCIL DISTRICT(S): All

DEPARTMENT: Department of Communication and Information Services

CMO: Jody Puckett, 670-3390

MAPSCO: N/A

SUBJECT

Authorize **(1)** an Interlocal Agreement with Dallas County to share costs for the design, purchase, and implementation of a new P25 trunked radio system; and **(2)** the receipt and deposit of funds from Dallas County - Estimated Revenue: \$14,126,037

BACKGROUND

The existing radio system was implemented over 40 years ago and Dallas County has utilized the City’s radio network since the 1990s. The City and Dallas County is partnering to design, purchase, and implement a new radio system and as such, Dallas County has agreed to fund a portion of the cost associated with this project. The County may purchase radio and related equipment utilizing the City’s price agreements and pricing submitted as part of the P25 Project with Motorola, to include pricing outlined in the P25 project best and final document, detailed radio and accessory price lists with associated incentives and APC code pricing with associated discounts, pursuant to the existing cooperative purchasing agreement between the County and City. Such purchases will be by the County directly from Motorola and will not be part of the reimbursement set out above. Additionally, the County will issue its own Purchase Orders directly to Motorola for such purchases.

Aging equipment will be replaced with newer technology that will allow the two agencies to communicate with other cities and jurisdictions. Equipment being replaced include radio towers, dispatch consoles, servers as well as end user devices like handheld. The configuration, functionality, and flexibility of the new radio system will support expected growth and evolving radio needs. The implementation of a new radio system will offer the City and County more efficient radio frequencies, better interoperability with other agencies, and better radio security.

BACKGROUND (continued)

An Interlocal Agreement between the City and Dallas County was entered into in October 2005. Dallas County has found that it is advantageous to have their communication equipment maintained by and their radio airtime provided by the City. The Dallas County Commissioners' Court gives concurrent authorization for Dallas County to enter into a new Interlocal Agreement with the City of Dallas for these services. The previous Interlocal Agreement with Dallas County had no adverse impact on the City's ability to provide wireless service to its own users and it will have no adverse impact in the future.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

On December 12, 2012, City Council authorized an Interlocal Agreement with Dallas County for the participation in the design and implementation of a new P25 compliant trunk radio system by Resolution No. 12-3046.

On December 12, 2012, City Council authorized a service contract for professional radio engineering services to assist the City in the assessment of the City's operational needs, develop specifications and requirements for a new P25 compliant trunk radio system and respond to RFCSP questions and develop RFCSP amendments during the solicitation process by Resolution No.12-3047.

On February 25, 2015, City Council authorized an Interlocal Agreement with Dallas County to provide two-way radio service, equipment, antenna space, microwave service and radio system airtime for the period of October 1, 2015 through September 30, 2017 by Resolution No. 15-0348.

City Council will be briefed regarding this item on December 6, 2017.

FISCAL INFORMATION

Estimated Revenue: \$14,126,037

December 13, 2017

WHEREAS, on December 12, 2012, City Council authorized an Interlocal Agreement with Dallas County for the participation in the design and implementation of a new P25 compliant trunk radio system by Resolution No. 12-3046; and

WHEREAS, on December 12, 2012, City Council authorized a service contract for professional radio engineering services to assist the City in the assessment of the City's operational needs, develop specifications and requirements for a new P25 compliant trunk radio system and respond to RFCSP questions and develop RFCSP amendments during the solicitation process by Resolution No.12-3047; and

WHEREAS, on February 25, 2015, City Council authorized an Interlocal Agreement with Dallas County to provide Dallas County with two-way radio service, equipment, antenna space, microwave service and radio system airtime for the period of October 1, 2015 through September 30, 2017, by Resolution No. 15-0348.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to enter into an Interlocal Agreement with Dallas County to share costs for the design, purchase, and implementation of a new P25 trunked radio system.

SECTION 2. That this contract is designated as Contract No. DSV-2017-00003689.

SECTION 3. That the Chief Financial Officer is hereby authorized to deposit funds from Dallas County in Fund 0197, Department DSV, Unit 1812, Revenue Code 7456.

SECTION 4. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.