

# Public Safety and Criminal Justice Committee Meeting Minutes

Meeting Date: Monday, September 24, 2018

Convened: 11:05 A.M.

Adjourned: 12:30 P.M.

Committee Members Present:

Council Member B. Adam McGough, Chair  
Council Member Phillip T. Kingston, Vice Chair  
Council Member Jennifer S. Gates  
Deputy Mayor Pro Tem Adam Medrano  
Council Member Sandy Greyson  
Council Member Kevin Felder

Committee Members Absent:

Other Council Members Present:

Mayor Pro Tem Casey Thomas  
Council Member Tennell Atkins  
Council Member Omar Narvaez

**AGENDA:**

**Call to Order**

**1. August 13, 2018 PSCJ Committee Meeting Minutes**

Presenter(s): Council Member B. Adam McGough, Chair

Information Only:

**Action Taken/Committee Recommendation(s):**

A motion was made to approve the August 13, 2018 meeting minutes.

Motion made by: CM Greyson

Item passed unanimously:

Item failed unanimously:

Motion Seconded by: CM Medrano

Item passed on a divided vote:

Item failed on a divided vote:

**2. Public Safety Dashboards**

Presenter(s): Chief U. Renee Hall, Dallas Police Department

Information Only:

**Action Taken/Committee Recommendation(s):**

Public Safety Dashboards are intended to provide a comprehensive snapshot of performance measures, critical areas of concern, and staffing levels each month. Chief Hall led the discussion on the dashboards asking council if they had questions concerning trends or focus areas that need immediate attention. Councilmember Kingston would like clearance rates to be added back on the Dallas Police Department (DPD) Dashboard. Councilmember McGough shared concerns on response times for Priority 1 calls pertaining to the Northeast District. Chief Hall responded clearance rates will be added to the next dashboard and ensured they are working on response times; these times are mostly due to officers responding to accidents on Interstate Highway 635E. No questions were asked concerning Dallas Fire-Rescue or Courts Dashboards.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

### 3. 21<sup>st</sup> Century Policing Best Practices for DPD

Presenter(s): Chief U. Renee Hall, Dallas Police Department

Information Only:

#### Action Taken/Committee Recommendation(s):

Chief Hall briefed council on 21<sup>st</sup> Century Policing Practices outlining why police reform is essential and provide seven proposed procedural changes. She stated this topic is a priority and part of her strategic plan put in place in March of this year. Chief Hall has looked at procedures throughout the police department to ensure DPD is in line with best practices across the country. A multitude of policies and procedures have been updated, and as they continue to review and audit DPD's operations and investigations, they want to ensure processes are streamlined. The procedural changes under review and consideration include: Officer Report Status, Establish Directives for Officer Interviews, Mandatory Testing, Communication with Community, Officer Wellness, Citizen Review Board, and Management Awareness System/ Early Warning System. Council asked for clarification on officer involved incidents and the 5-day report to be provided to the community. Chief Hall provided insight into critical officer involved incidents and what the procedures are before those employees can return to work to ensure officer and civilian health. The 5-day report is a status update on the who, what, where, how's of an investigation with next steps without compromising the investigation. Council also asked for a timeframe for implementation and impact of budget. This is projected to be completed within six months, budget would not be a large impact.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

### 4. Implicit Bias Presentation

Presenter(s): Assistant Chief Angela Shaw, Dallas Police Department

Information Only:

#### Action Taken/Committee Recommendation(s):

Staff briefed council on Implicit Bias and Social Justice. All officers of the Dallas Police Department receive training on implicit bias. The training includes the understanding that despite consciously rejecting stereotypes and supporting anti-discrimination efforts, people still unconsciously hold negative associations. Staff stated we all carry implicit biases, and this training helps to both identify them, and to temper their influence on our day to day decisions. The briefing detailed the different Dallas Police courses that cover implicit bias. The eight-hour course is voluntary; however, parts of the training are included in the mandatory core curriculum for officers. Curriculum is currently being revised to make this course required for all officers.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

## 5. National Incident Based Reporting System (NIBRS) Update

Presenter(s): Assistant Angela Shaw, Dallas Police Department  
Information Only:

### Action Taken/Committee Recommendation(s):

Assistant Chief Angela Shaw presented the briefing on the Dallas Police Department's NIBRS Update. The presentation gave an overview of NIBRS and its implementation. NIBRS is an incident-based reporting system that collects data on each crime occurrence and collects data on each incident and arrest – distinguishing between attempted and completed. It also includes information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in the crimes. As of July 31, 2018, DPD is the largest agency in the US submitting NIBRS data. There are offense counting reporting differences between NIBRS and the UCR method of reporting. NIBRS will not summarize multiple incidents into one offense, as previously reported. There are challenges using NIBRS, specifically when doing multi-year comparisons, and the number of categories. The advantage of NIBRS is more accurate reporting. The move will make the department more transparent.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

## 6. Committee Action Matrix

Presenter(s): Chief U. Renee Hall, Dallas Police Department  
Information Only:

### Action Taken/Committee Recommendation(s):

Staff provided the Committee with responses to the requests/questions asked during previous Committee meetings along with an updated action matrix. No discussion took place.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

APPROVED BY:

B. Adam McGough, Chair  
Public Safety and Criminal Justice Committee

ATTEST:

Victoria Cruz, Coordinator  
Public Safety and Criminal Justice Committee