

HUMAN AND SOCIAL NEEDS
DALLAS CITY COUNCIL COMMITTEE AGENDA

RECEIVED

MONDAY, OCTOBER 15, 2018

CITY HALL

COUNCIL BRIEFING ROOM, 6ES

2018 OCT -3 PM 2:19

1500 MARILLA STREET

DALLAS, TEXAS 75201

11:00 A.M.

CITY SECRETARY
DALLAS, TEXAS

Chair, Mayor Pro Tem Casey Thomas, II

Vice Chair, LGBT Task Force Chair, Deputy Mayor Pro Tem Adam Medrano

Senior Citizen Task Force Chair, Council Member Omar Narvaez

Education Task Force, Poverty Task Force, Dallas Area Partnership Co Chair, Council Member Mark Clayton

Council Member B. Adam McGough

Youth Commission Chair

Call to Order

1. Approval of September 17, 2018 Minutes

BRIEFINGS

2. Homeless Workforce Sustainability Program
Monica Hardman, Managing Director
Office of Homeless Solutions
3. FreshStart
Jessica Galleshaw, Managing Director
Office of Community Care

BRIEFING MEMORANDUM

4. Red, White and You Veteran's Event –
November 8, 2018
Brett Wilkinson, Director
Office of Strategic Partnerships & Government Affairs
5. Upcoming Agenda Item(s)

October 24, 2018

- A. *File ID #18-1043: Authorize the (1) adoption of the recommendations of the Welcoming Task Force as a reference and guide; and (2) the affirmation of the City Council that Dallas is a welcoming community-Financing: This item has no cost consideration to the City (see Fiscal Information section).*

6. Committee Forecast

Adjourn



Casey Thomas, II, Chair
Human and Social Needs Committee

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex. Govt. Code §551.089]

HANDGUN PROHIBITION NOTICE FOR MEETING OF GOVERNMENTAL ENTITIES

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

Human and Social Needs Committee Meeting Record

Meeting Date: Monday, September 17, 2018

Convened: 11:02 A.M. **Adjourned:** 12:14 P.M.

Committee Members Present:

Mayor Pro Tem Casey Thomas, II, Chair
Deputy Mayor Pro Tem Adam Medrano, Vice Chair
Council Member Omar Narvaez
Council Member Mark Clayton
Council Member B. Adam McGough

Committee Members Absent:

Other Council Members Present:

Staff Present:

Nadia Chandler Hardy
Zena Palmer
Jessica Galleshaw
Monica Hardman
Marichelle Samples

Dianne Gibson
Charletra Sharp
Cal Estee
Guadalupe Rios

AGENDA:

Call to Order

1. Approval of Minutes from the September 4, 2018 Human and Social Needs Committee Meeting

Presenter(s): Mayor Pro Tem Casey Thomas, II, Chair

Information Only:

Action Taken/Committee Recommendation(s):

A motion was made to approve the September 4, 2018 minutes.

Motion made by: CM Clayton

Item passed unanimously:

Item failed unanimously:

Motion Seconded by: CM Narvaez

Item passed on a divided vote:

Item failed on a divided vote:

2. WIC Program Overview

Presenter(s): Jessica Galleshaw, Office of Community Care, Managing Director

Information Only:

Action Taken/Committee Recommendation(s):

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

3. OHS Strategy (Tracks 3 & 4 Criteria)

Presenter(s): Monica Hardman, Office of Homeless Solutions, Managing Director

Information Only:

Action Taken/Committee Recommendation(s):

CM McGough recommends better coordination between Housing and Code regarding Housing Quality Standard (HQS) Inspections. DMPT Medrano wants to include shelters in the 2-mile radius of equitable housing placement.

Motion made by:
Item passed unanimously:
Item failed unanimously:

Motion Seconded by:
Item passed on a divided vote:
Item failed on a divided vote:

4. Bridge Steps Management Services Contract

Presenter(s): Monica Hardman, Office of Homeless Solutions, Managing Director

Information Only:

Action Taken/Committee Recommendation(s):

CM Narvaez made a motion to only make the contract a one-year renewal. Second from McGough with a friendly amendment to take money from Track 3 of the Office of Homeless Solutions (OHS) Strategy toward the CHC's recommendation of a smaller reduction of \$100,000.

Motion passes 3 to 1. In favor: Narvaez, McGough, Medrano. Opposed: Clayton. Absent: MPT Thomas.

Motion made by: CM Narvaez
Item passed unanimously:
Item failed unanimously:

Motion Seconded by: CM McGough
Item passed on a divided vote:
Item failed on a divided vote:

Approved

Opposed

CM Narvaez
CM McGough
DMPT Medrano

CM Clayton

5. Attachments

Presenter(s): Jessica Galleshaw, Office of Community Care, Managing Director

Information Only:

Action Taken/Committee Recommendation(s):

Motion made by:
Item passed unanimously:
Item failed unanimously:

Motion Seconded by:
Item passed on a divided vote:
Item failed on a divided vote:

6. Upcoming Agenda Item(s)

Presenter(s): Deputy Mayor Pro Tem Adam Medrano, Vice Chair

Information Only:

Action Taken/Committee Recommendation(s):

CM Narvaez motioned to move all items forward to full council with the amendments to Item P. DMPT Medrano seconded All in favor. Motion passes.

Motion made by: CM Narvaez
Item passed unanimously:
Item failed unanimously:

Motion Seconded by: DMPT Medrano
Item passed on a divided vote:
Item failed on a divided vote:

7. Committee Forecast

Presenter(s):

Information Only:

Action Taken/Committee Recommendation(s):

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

APPROVED BY:

ATTEST:

Casey Thomas, II, Chair
Human and Social Needs Committee

Zenae Palmer, Coordinator
Human and Social Needs Committee

DRAFT

Memorandum



CITY OF DALLAS

DATE October 12, 2018

Honorable Mayor and Members of the City Council:

TO Mayor Pro Tem Casey Thomas, II (Chair), Deputy Mayor Pro Tem Adam Medrano (Vice Chair), Councilmember Omar Narvaez, Councilmember Mark Clayton, Councilmember B. Adam McGough

SUBJECT **Homeless Workforce Sustainability Program**

Summary

Attached is the briefing presentation on the proposed Homeless Workforce Sustainability Program. OHS is proposing the Homeless Workforce Sustainability Program pilot to intervene in homelessness by providing housing and workforce solutions that promote self-sufficiency and stability. Participants will receive shelter, job training and skill development, part-time employment, and supportive services to include housing navigation and linkage to various resources. The goal is for up to 40 program participants to positively exit the program with necessary skills and resources to maintain stable housing and employment. Presentation highlights program details, budget, evaluation, and best practices.

Background

Citizen Homelessness Commission informational briefing was held in August 2018 and applicable feedback was incorporated. The Office of Homeless Solutions has projected implementation in 1st Quarter FY18-19 upon approval from Human and Social Needs Council Committee.

Please contact me if you have any questions or require any additional information.

A handwritten signature in blue ink, appearing to read 'Nadia Chandler Hardy'.

Nadia Chandler Hardy
Assistant City Manager and Chief Resilience Officer

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney Interim
Carol A. Smith, City Auditor Interim
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager
Jon Fortune, Assistant City Manager
Joey Zapata, Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Directors and Assistant Directors

Homeless Workforce Sustainability Program

Human and Social
Needs Committee

October 15, 2018

Monica Hardman
Managing Director
Office of Homeless Solutions



City of Dallas

Agenda

- Purpose
- Pilot program description
- Pilot program budget
- Pilot program evaluation
- Case Studies
- CHC Feedback
- Next Steps & Timeline

Purpose

- OHS is proposing the *Homeless Workforce Sustainability Program* pilot to intervene in homelessness by providing housing and workforce solutions that promote self-sufficiency and stability.
- The goal is for the program participants to positively exit the program with stable housing and employment.
- Staff is requesting feedback from HSN on program concept. Feedback has been received from Citizen Homelessness Commission and will be discussed later in presentation

Description - Participants

- Up to 40 program participants referred by OHS Street Outreach
 - To include a letter of recommendation from case manager
- Participants will receive:
 - Shelter
 - Job training and skill development
 - Part-time employment
 - Supportive services to include housing navigation and connections to various resources

Description – Shelter/Housing

- Participants will receive up to 90 days of City-sponsored shelter through Track 1 of the Homeless Solutions Strategy.
- An integral component of the success of this program is a positive exit to stable housing. Supportive services will provide customized assistance to each participant to develop and implement a housing plan as well as provide resources and support.

Description – Job Readiness Training and Skill Development

- Participants will receive up to 320 hours of job readiness training and skill development
- The training will include effective communication, problem solving, resume building and interviewing, basic computer skills, as well as financial literacy
- The training will also help participants develop soft skills and good work habits that facilitate their ongoing success
- The training service will be competitively procured

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Description - Employment

- Program participants will receive up to 375 hours of part-time employment with the City as temporary staff through a competitively procured temporary staff provider.
- Participants will be tasked with litter pick up, homeless encampment clean up, site reclamation, and community beautification projects through the Office of Homeless Solutions.
- The City will provide:
 - Training, mentoring, and supervision of program participants
 - Work assignments
 - Provision of personal protection equipment
 - Evaluation of program participants

Description – Supportive Services

- City staff will provide supportive services to include:
 - assistance with housing navigation
 - development of goals and action plans
 - access to services and resources
 - identification of needs and barriers
- After completion of the pilot program, staff will monitor sustainability quarterly for up to three years

Homeless Workforce Sustainability Program – Budget

The pilot program has a total budget of \$250,000 as follows:

Activity	Cost	
	Per Participant	Total for 40 Participants
Employment	\$5,055.00	\$202,200.00
Job Training/Skill Development	\$1,195.00	\$47,800.00
Total:	\$6,250.00	\$250,000.00

*Funding through FY18-19 General Fund allocation

Homeless Workforce Sustainability Program – Program Evaluation

The pilot will be evaluated to determine eligibility for replication based on the following performance measures:

Metric	Goal
Number of participants who exit with full time employment	32/80%
Number of program participants who exit with permanent supportive housing	32/80%
Number of program participants to exit the program prior to completion	8/20%
Number of program participants with 85% or higher attendance rate in the job training program and part-time employment	32/80%
Number of program participants without disciplinary actions	36/90%
Number of program participants with a 70% or higher on the exit exam for the job training program	32/80%
Number of program participants to maintain housing 6, 12, and 18 months post pilot	30/75%
Number of program participants to maintain employment 6, 12, and 18 months post pilot	30/75%

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Best Practice Case Study: Fort Worth “Clean Slate” Program

- Established November 2016
- Contracted through Presbyterian Night Shelter (PNS)
- Program mission to break the cycle of homelessness by providing steady employment that restores dignity and provides hope.
- Homeless individuals are hired to pick up litter and debris on designated corridors, twice a day, seven (7) days a week
- Six month term for employment and compensated at \$10/hr.
- Persons are transitioned into permanent supportive housing
- Assigned case workers work with client for three months
- Permanent employment opportunities are offered through the City of Fort Worth and PNS staffing services
- In 2018, Fort Worth city leaders approved \$465,000 increase to Clean Slate program

CLEANSLATE
A PRESBYTERIAN NIGHT SHELTER ENTERPRISE

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Citizens Homelessness Commission Feedback

CHC Feedback	OHS Response
Provision of transportation and childcare services	The budget of the pilot doesn't allow for these additional services. However, upon approval of the budget enhancement requests, supportive services such as these could be procured.
Monitor sustainability longer than one year	Included in the pilot implementation and increased monitoring of sustainability quarterly for up to three years.
Address the shelter resistant population	The program has a shelter component to address the unsheltered population. With the additional capacity provided by Council's approval of Track 1, we are hopeful that persons previously resistant to shelter will accept the services

Citizen Homelessness Commission Feedback Cont.

CHC Feedback	OHS Response
Open enrollment versus single enrollment period	This could be an option if the pilot is successful and adopted as a standard program. For the purposes of the pilot, one cohort will enroll during a single period.
Increase target attendance rate	Increased target attendance rate from 80% to 85%.
Require job applications during the workforce development training	Updated the scope of work for the job readiness/skill development program to include assistance with weekly job applications

Next Steps & Timeline

- Procurement
 - Job skills/readiness through Administrative Action
 - Employment through RFCSP
- Estimated implementation of pilot during the 1st Quarter FY18-19
- Contingent on pilot success, competitive bid by 3rd quarter FY18-19

Homeless Workforce Sustainability Program

Human and Social
Needs Committee

October 15, 2018

Monica Hardman
Managing Director
Office of Homeless Solutions



City of Dallas

Memorandum



CITY OF DALLAS

DATE October 12, 2018

Honorable Mayor and Members of the City Council:

TO Mayor Pro Tem Casey Thomas, II (Chair), Deputy Mayor Pro Tem Adam Medrano (Vice Chair), Councilmember Omar Narvaez, Councilmember Mark Clayton, Councilmember B. Adam McGough

SUBJECT **FreshStart**

Purpose

On October 15, 2018, the Human and Social Needs Committee will be briefed on the FreshStart program. The briefing will provide an overview of the current program and highlight programming enhancements that are being made for FY2019.

Background

The FreshStart program provides comprehensive support to vulnerable clients to ensure that they are able to find and maintain safe and stable housing. The program is funded through a mix of federal grant dollars and general fund dollars. Recently approved FY19 enhancement allows for increased focus on employment opportunities for clients.

Services provided through the FreshStart program include:

- Rental assistance (funded by Emergency Solutions Grant and Housing Opportunities for Persons With AIDS)
- Case management as the participants obtain and remain in stable housing; and
- Supportive services, such as needs assessments, monthly home visits, and facilitating access to ancillary services (such as health care, behavioral health care, job training and placement, substance abuse treatment, food, and transportation access).
- Employment support, including soft skills trainings and referrals

FY18 Program Statistics

Approximately 70% of current FreshStart clients have a criminal history. As of June 30, 2018, more than 1,200 clients have been served by FreshStart caseworkers through intake, referrals, supportive services, and programming. A total of 97 clients have received intensive case management and long-term housing support services. Of these, 88 of have met the stable housing target measure (91% stable housing) for FY18 to date. The stable housing metric is defined as remaining housed for 7 consecutive months.

FY19 Programming Enhancements

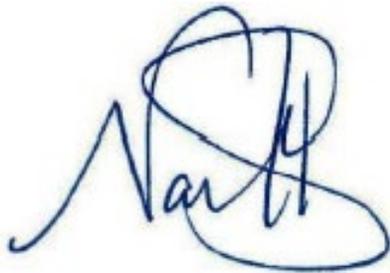
The FY19 programming enhancement of \$235K, combined with existing funding, will allow the program to maintain the current level of services and to provide the following additional services:

- Serve an additional 100 clients minimum

DATE October 12, 2018
SUBJECT **FreshStart**

- Work with City departments to transition seasonal and temporary employees with criminal histories to permanent employment with the City
- Connecting clients with external partners for soft skills training, such as resume writing, interview skills, etc.
- Providing case management and supportive services to ensure clients are safely and stably housed
- Providing or connecting clients to supportive services such as conflict resolution training, budgeting and financial education, facilitating access to health care, etc.

Should you have any questions or require additional information, please contact myself or Jessica Galleshaw, Managing Director, Office of Community Care.



Nadia Chandler Hardy
Assistant City Manager and Chief Resilience Officer

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney Interim
Carol A. Smith, City Auditor Interim
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager
Jon Fortune, Assistant City Manager
Joey Zapata, Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Directors and Assistant Directors

FreshStart

**Human and Social
Needs Committee**

October 15, 2018

**Jessica Galleshaw
Managing Director
Office of Community Care**



City of Dallas

Purpose

The purpose of this briefing is to:

- Provide an overview of current FreshStart program
- Present planned program enhancements for FY19
- Gather feedback and recommendations from the Human and Social Needs Committee

Background

- Provides comprehensive support to vulnerable clients to ensure that they are able to find and maintain safe and stable housing.
- Funded through a mix of federal grant dollars and general fund dollars. (Approximately \$700K)
- FY19 enhancement allows for increased focus on employment opportunities for clients

Program Components

- The FreshStart program is comprised of four program components:
 - Emergency Solutions Grant Essential Services
 - HOPWA
 - Project-Based Voucher Assistance
 - HOME – High Impact Landlord Initiative
 - Employment Support/Re-entry (new FY19)

Services Provided

- Rental assistance (ESG and HOPWA)
- Case management as the participants obtain and remain in stable housing; and
- Supportive services, such as:
 - needs assessments
 - monthly home visits
 - facilitating access to ancillary services (such as health care, behavioral health care, job training and placement, substance abuse treatment, food, and transportation access).
- Long-term program participation requires disease diagnosis as part of the HOPWA funding structure
- Employment support (new in FY19)

FY18 Program Statistics (through June 30, 2018)

- 97 total clients who have received intensive case management and long-term housing support services
 - 88 of them have met the stable housing target measure (91% stable housing) for FY18 to date
- Approximately 70% of FreshStart clients have a criminal history
- 1,249 individuals/families have been served by FreshStart caseworkers through intake, referrals, supportive services, and programming

FY19 Program Enhancements

- As approved in the adopted FY19 budget and effective October 1, 2018, additional \$235K general fund
 - To include:
 - 1 manager/coordinator
 - 1 caseworker
 - Direct and/or contracted support services
- Focused on permanent employment within the City organization
- Estimated to serve an additional 100 clients minimum
- Targeting existing temporary and seasonal employees
- Maintain current programming services

FY19 Program Enhancements – Employment Support

- Collaborate with 9 City departments to identify permanent employment opportunities
 - Dallas Animal Services, Code Compliance, CRM/311, Public Works, Sanitation, Equipment Building Services, Fleet Department and Parks & Rec
 - Work with the Human Resources Department to develop sustainable pathways to permanent employment within the selected departments
- Collaborate with external partners to provide employment support
 - Unlocking Doors, Potter's House, CitySquare, Texas Offenders Re-entry Initiative, Anthem Strong Families, First Step Community Empowerment, Dallas Leadership Foundation and Miles of Freedom
 - Connect clients with external partners for soft skills training, such as resume writing, interview skills, etc.
 - Provide case management and supportive services to ensure clients are safely and stably housed
 - Provide or connect clients to supportive services such as conflict resolution training, budgeting and financial education, facilitating access to health care, etc.

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FY19 Program Enhancements – Employment Support cont.

- Employment Support Component Client Sources:
 - Current FreshStart program clients and FreshStart nonprofit partners
 - Local organizations that serve formerly incarcerated clients
 - End Panhandling Now
 - Community Courts
 - Current temp employees of City (facilitate transition to full-time permanent roles)
 - Employee Advisory Council (EAC)

FreshStart

**Human and Social
Needs Committee**

October 15, 2018

**Jessica Galleshaw
Managing Director
Office of Community Care**



City of Dallas

Memorandum



CITY OF DALLAS

DATE October 12, 2018

Honorable Mayor and Members of the City Council:

TO Mayor Pro Tem Casey Thomas, II (Chair), Deputy Mayor Pro Tem Adam Medrano (Vice Chair), Councilmember Omar Narvaez, Councilmember Mark Clayton, Councilmember B. Adam McGough

SUBJECT **Red, White and You Veteran's Event – November 8, 2018**

Purpose

This memorandum provides information for a collaborative veterans event between the City of Dallas, the U.S. Department of Veterans Affairs (VA) and Workforce Solutions of Greater Dallas (WFSD) scheduled for November 8, 2018.

Background

The VA Center for Faith and Opportunity approached the City to partner on an initiative to provide information, resources, and education to the veterans community as well as the faith-based community and non-profit service providers. In an effort to create a more robust outreach opportunity for local Veterans, the City of Dallas engaged Workforce Solutions of Greater Dallas.

WFSD hosts an annual Veterans Job Fair, "Red, White, and You". WFSD extended an invitation to the City of Dallas and the VA to participate in this event on November 8. It will be held at Gilley's (1135 S Lamar Street). WFSD will incur venue costs, security, marketing, and staffing while providing the VA with space, tables, time for a plenary session, an honor guard, and additional resources to ensure the VA is able to promote their sessions regarding mental health, E-Benefits, and other important issues that affect veterans.

Upcoming Action

City of Dallas Public Affairs and Outreach staff will work with WFSD to provide communication outreach support. The Office of Strategic Partnerships and Government Affairs (OSPGA) will provide support to engage strategic partners. OSPGA will also provide support in inviting other local, state, and federal elected officials to the event.

Please see the attached flyer for further details. Additional information about this event will be provided as it becomes available.

DATE **October 12, 2018**
SUBJECT **Red, White and You Veteran's Event – November 8, 2018**

Please contact me if you have any questions or require any additional information.



Brett Wilkinson
Managing Director, Office of Strategic Partnerships and Government Affairs

c: T.C. Broadnax, City Manager
Chris Caso, Interim City Attorney
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Joey Zapata, Assistant City Manager
Nadia Chandler-Hardy, Assistant City Manager and Chief Resilience Officer
M. Elizabeth Reich, Chief Financial Officer
Directors and Assistant Directors



REGISTER!

<https://vasession.eventbrite.com>

November 8th 2018

**Gilley's Dallas
1135 S. Lamar Street
Dallas, Texas**

Join us starting at 8:30 a.m.
OPENING PLENARY BREAKFAST

**U.S. Department of Veterans Affairs
Center for Faith and Opportunity
Initiative**

Breakout Sessions (10:30am – 3pm)

- Suicide prevention and Mental Health
- Veterans homelessness Information
- Tribal Veterans
- Survivor Benefits
- National Cemetery Administration (NCA)
- Veteran Disability and Education
- Women Veterans
- My Healthy Veterans Enrollment
- VA Grant and Per Diem and Supportive Services for Veterans Families
- VA Dallas HR Recruitment



City of Dallas



**Hiring
Red, White
& You!**

JOB FAIR 10 am – 2 pm

**WORKFORCESOLUTIONS
GREATER DALLAS**

A proud partner of the

AmericanJobCenter
network

An Equal Opportunity Employer/Program whose auxiliary aids and services are available upon request to individuals with disabilities TDD/TTY1-800-735-2989.
Funds received from the Texas Workforce Commission and the US Department of Labor.



¡REGISTRATE HOY!
<https://vasession.eventbrite.com>

8 de November del 2018

**Gilley's Dallas
1135 S. Lamar Street
Dallas, Texas**

Únete a nosotros a partir de las 8:30 am
DESAYUNO PLENARIO DE APERTUR

**U.S. Department of Veterans Affairs
Center for Faith and Opportunity
Initiative**

Sesiones Disponibles (10:30am – 3pm)

- Prevención Del Suicidio Y Salud Mental
- Información Para Veteranos Sin Hogar
- Veteranos Nativos
- Beneficios Del Sobreviviente
- National Cemetery Administration(NCA)
- Discapacidad Y Educación Para Veteranos
- Mujeres Veteranas
- Mi Inscripción De Veteranos Saludables
- Servicios De Subsidios Y Pagos Diarios Del VA Y Servicios De Apoyo Para Familias De Veteranos
- Reclutamiento De Recursos Humanos De VA Dallas



City of Dallas



**Hiring
Red, White
& You!**

Feria de Trabajo 10 am – 2 pm

**WORKFORCESOLUTIONS
GREATER DALLAS**

A proud partner of the

AmericanJobCenter
network

Workforce Solutions Greater Dallas es un empleador/programa de igualdad de oportunidades. Ayuda y servicios auxiliares disponibles a pedido de personas con discapacidad. Relay Texas: 711 | TDD: 1-800-735-2989 | Voice: 1-800-735-2988. 100% apoyado por fondos del Departamento de Trabajo de los EE. UU. A través de la Comisión de Laboral de Texas.

Upcoming Agenda Item(s)

October 24, 2018

- A. *File ID #18-1043*: Authorize the (1) adoption of the recommendations of the Welcoming Task Force as a reference and guide; and (2) the affirmation of the City Council that Dallas is a welcoming community-Financing: This item has no cost consideration to the City (see Fiscal Information section). **(city-wide)**

Human & Social Needs Committee - FY2018 - 2019 Agenda Forecast

Date	Briefing(s)	Presenter
November 5, 2018	FY2018-2018 ESG HOPWA Facility Development Funding Presentation/CoC Outsourcing Update	Monica Hardman Managing Director Office of Homeless Solutions
	Office of Equity & Human Rights	Nadia Chandler Hardy Assistant City Manager and Chief Resilience Officer
December 3, 2018	Senior Affairs Commission	Jessica Galleshaw, Managing Director Office of Community Care Sharyn Fein, Chair Senior Affairs Commission
	Senior Citizen Task Force	Council Member Narvaez, District 6
	Youth Commission	Brett Wilkinson Director Office of Strategic Partnerships & Government Affairs
Future Agendas	MLK 2019	Jessica Galleshaw Managing Director Office of Community Care
	LGBTQ Task Force Briefing	Deputy Mayor Pro Tem Medrano, District 2
	Education Task Force Briefing	Council Member Clayton, District 9
	Office of Homeless Solutions Strategic Plan	Monica Hardman Managing Director Office of Homeless Solutions
	Census 2020	Brett Wilkinson Director Office of Strategic Partnerships & Government Affairs
	Dallas Area Partnership to End and Prevent Homelessness	Council Member Clayton, District 9
	Senior Citizen Task Force	Council Member Narvaez, District 6
	Poverty Taskforce	Council Member Clayton, District 9
	MayFair Celebration 2019	Jessica Galleshaw Managing Director Office of Community Care
	Reorganization: Office of Homeless Solutions & Office of Community Care	Monica Hardman & Jessica Galleshaw
	Community Centers Programming Update	Jessica Galleshaw Managing Director Office of Community Care
	The Salvation Army	Blake Fetterman, Executive Director
	Annual Point-In-Time Count	Monica Hardman Managing Director Office of Homeless Solutions
	Proposition J Update	
	Encampment Mitigation Strategy	
Resilient Dallas Strategy		