

DRAFT

Public Safety Committee Meeting Record

The Public Safety Committee meetings are recorded. Agenda materials are available online at www.dallascityhall.com. Recordings may be reviewed/copied by contacting the Public Safety Committee Coordinator at 214-670-3246.

Meeting Date: Monday, October 13, 2014

Convened: 11:30 a.m.

Adjourned: 1:02 p.m.

Committee Members Present:

Councilmember Sheffie Kadane, **Chair**
Councilmember Adam Medrano, **Vice-Chair**
Councilmember Dwaine Caraway
Councilmember Jennifer Gates
Councilmember Sandy Greyson

Executive Staff Present:

Eric D. Campbell, Assistant City Manager
Fire-Rescue Chief Louie Bright, III, DFR
Assistant Chief Ted Padgett, DFR
Deputy Chief Tameji Berry, DFR
Captain George Florence, DFR
Gloria Carter, Director, CTS
John Rogers, Assistant Director, CTS
Michael Frosch, Director, BDPS
Stephanie Cooper, AD, BDPS

Committee Members Absent:

Councilmember Scott Griggs

Other Councilmembers Present:

Councilmember Philip Kingston

PUBLIC SAFETY COMMITTEE AGENDA:

Captain Florence provided an overview of Recruiting and Retention at 11:21 a.m. pending a quorum.

1. Recruiting and Retention Overview

Presenter: Captain George Florence, Dallas Fire-Rescue Department

Goals of Recruiting and Retention are as follows:

- To expand the applicant pool by increasing the total number of applications submitted
- Target under represented demographic groups (Females, Hispanics, Asians, and African Americans)
- Participate in local and out of area job/career fairs
- Increase the media presence of Dallas Fire-Rescue through the use of social media
- Expand community based recruiting efforts to include churches, community centers, local malls

Dallas Fire-Rescue Hiring Process:

- Step 1 Written Civil Service Test
- Step 2 Personal History Packets given to eligible applicants (2 week deadline for submission to Personnel)
- Step 3 Accuplacer (paramedic eligibility exam)
- Step 4 Start CPAT Mentoring (8 weeks)
- Step 5 CPAT Testing (successful candidates given polygraph survey for completion)
- Step 6 Begin background checks (criminal and employment history)
- Step 7 Interviews
- Step 8 Employment Offers given
- Step 9 Pre-employment physicals and drug testing
- Step 10 Congratulation Letters sent
- Step 11 Recruit Class Starts and New Employee Orientation

The committee had the following areas of concern:

- Since 2009, recruiters have processed approximately 6000 applicants. Out of that number how many moved to the next step?
- Candidate Physical Ability Test (CPAT) Mentoring

2. Call to Order

Presenter: Sheffie Kadane, Chair

Action Taken/Committee Recommendation(s):

Committee Chair Kadane called an open session of the Public Safety Committee Meeting to order at 11:30 a.m., Monday, October 13, 2014 at Dallas City Hall, 1500 Marilla, 6ES, Dallas, TX, 75201. A quorum was present.

3. Approval of Meeting Record for September 22, 2014 Public Safety Committee Meeting

Presenter: Sheffie Kadane, Chair

Action Taken/Committee Recommendation(s):

Motion made by: **Councilmember Medrano**

Item passed unanimously: X

Item failed unanimously:

Seconded by: **Councilmember Greyson**

Item passed on a divided vote:

Item failed on a divided vote:

4. Dallas Municipal Court 3rd Party Collections Contract

Presenter: Gloria Carter and John Rogers, Court & Detention Services

Michael Frosch and Stephanie Cooper, Business Development & Procurement

The purpose of this presentation is:

- Reviewing the recommended proposal for the 3rd party collections contract that council will consider on October 22, 2014
 - Court Collections Background
 - Procurement Process
 - Recommendation and Next Steps

The committee had the following areas of concern:

- M.S.B. background information
- Linebarger background information
- Linebarger's bid and length of contract
- Competitive bidding
- Points given for minority based contracts
- Pro bono work
- Evaluation criteria of RP
- Parking violations
- Code violations
- Pre-trial process
- Revenue Value Detail
- Guaranteed revenue
- Level of collections in the last 5 years
- Client references
- Recommended methods

A motion was made by Councilmember Greyson to accept and recommend the Dallas Municipal Court 3rd Party Collections Contract - authorizing a 36 month contract with three one year renewal options with M.S.B. for the collection of delinquent fines and fees on class C misdemeanor and civil violations to full council for approval. Councilmember Gates seconded the motion and it passed with a divided vote of 3 in favor and 2 opposed.

Councilmember Greyson, Councilmember Gates, Councilmember Kadane voted in favor of the motion. Councilmember Medrano and Councilmember Caraway voted in opposition.

5. **Safelight Program (A Red-Light Photo Enforcement Safety Initiative)**

Presenter: Donzell Gipson, Assistant Director, Dallas Police Department

Why have a Safelight Program?

- Problem:
 - High number of right angle collisions and related injuries/fatalities due to people running red lights
- Purpose:
 - To improve public safety by increasing enforcement of red light laws in conjunction with public awareness to modify driving behavior
- Solution:
 - Execute contract for deployment of automated photo and video cameras for citation enforcement

The committee had the following areas of concern:

- Revenue
- Graphs of intersections
- Civil penalty
- Dispute policy
- Level of appeal
- Delinquent collection
- Collection rates
- Statistics on vehicles with paper license tags that run red lights
- Enforcement
- Fewer fatalities
- Traffic engineer

A motion was made by Councilmember Greyson to accept and recommend the new request for proposal (RFP) to full council for approval. Councilmember Gates seconded the motion and it passed by unanimous vote.

Public Safety Committee Meeting Record – October 13, 2014

6. **Administrative (Fire) Reports (Informational Memo)**

Presenter: Deputy Chief Tameji Berry, Dallas Fire-Rescue Department

The purpose of this memo is to provide the committee with a brief description of the August 24 – September 30, 2014 fire reports. There was 1 (one) civilian fatality, and 9 (nine) civilian injuries that occurred as a result of fire incidents.

The committee had the following areas of concern:

- Response time
- Damage at 5215 Westgrove Place

The October 13, 2014 Public Safety Committee Meeting adjourned at 1:02 p.m.

APPROVED BY:

ATTEST:

Sheffie Kadane, Chair
Public Safety Committee

Shun Session, Coordinator
Public Safety Committee

(Draft Minutes Pending Committee Approval)