

Memorandum



DATE: January 23, 2015

TO: Honorable Members of the Public Safety Committee: Sheffie Kadane (Chair), Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates, Sandy Greyson, Scott Griggs

SUBJECT: **Dallas Police Community Support Coalition**

On Monday, January 26, 2015 you will be briefed on the Dallas Police Community Support Coalition. The briefing materials are attached for your review.



Eric D. Campbell
Assistant City Manager

Attachment

cc: Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
Warren M.S. Ernst, City Attorney
Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
Daniel F. Solis, Administrative Judge
Ryan S. Evans, First Assistant City Manager

Jill A. Jordan, P.E., Assistant City Manager
Mark McDaniel, Assistant City Manager
Joey Zapata, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager – Mayor & Council



DALLAS POLICE COMMUNITY SUPPORT COALITION

Public Safety Committee
January 26, 2015



www.dallaspolice.net

David O. Brown
Chief Of Police

Purpose

To show an overview of the new formed Dallas Police Community Support Coalition (DPCSC)

- Goals
- Structure
- The Seven Committees

Goals

The Coalitions role:

- Assist in policy review
- Best practices
- Partnerships
- Provide different perspectives
- Submit recommendations to the Chief of Police

Structure

- Seven subcommittees
- Chair of subcommittees make up the executive committee
- Each subcommittee has 5-6 members
- Diversity
 - Race/ethnicity
 - Experience/professional
 - Organizations
 - Age
- Department liaison – role
- Additional committee to look at issues from an academic standpoint

Dallas Police Community Support Coalition Organizations

- Alianza Hispana Evangelica Ministerial
- African Chamber of Commerce DFW
- Anti-Defamation League
- Boy Scouts of America
- Boys and Girls Club
- Child and Family Guidance Center
- Church of the Living God
- Citizens Review Board
- Dallas Black Chamber of Commerce
- Dallas Gay & Lesbian Alliance
- Dallas Regional Chamber
- Faith Friday
- Friendship West Baptist Church
- Greater Dallas Asian American Chamber of Commerce
- Girl Scouts
- Greater Dallas Hispanic Chamber of Commerce
- Green Oaks Hospital

Dallas Police Community Support Coalition Organizations

- Greater Dallas Korean Chamber of Commerce
- Greater East Dallas Chamber of Commerce
- Homeward Bound
- League of United Latin American Citizens (LULAC)
- NAACP
- North Dallas Chamber of Commerce
- Oak Cliff Chamber of Commerce
- Southeast Dallas Chamber of Commerce
- Southeast Dallas Hispanic Chamber of Commerce
- Southern Christian Leadership Conference
- U.S. India Chamber of Commerce
- Urban League Greater Dallas
- West Dallas Chamber of Commerce

THE SEVEN SUBCOMMITTEES

Deadly Force/Use of Force

Liaisons - Deputy Chief Gil Garza and Major Jeff Cotner

- Look at and make recommendations on the entire Use of Force section of the General Orders
 - Philosophy Statement
 - Response Continuum
 - Deadly Force
 - Do they believe we adhere to policy?
 - Any recommendations?
 - Upcoming Items
 - Taser

Youth Committee

Liaison - Deputy Chief Jesse Reyes

- Review existing programs
 - Police Athletic League (PAL)
 - Blue in the School
 - Explorers
 - Junior Police Academy
- Recommendations
 - Staffing
 - Structure of programs
 - Gaps in our outreach
- Partnerships
 - Leverage the members contacts
 - Form new relationships
 - Boys and Girls Club

Mental Health/Homeless Committee

Liaisons - Major John Lawton and Manager David Hogan

- Look at best practices from other agencies
- Review/update DPD Critical Incident Training (CIT)
- Establish / re-establish relationships with various service providers
- Receive recommendations on how to handle homeless/mentally ill interactions

Policy Committee

Liaisons - Deputy Chief Vernon Hale and Deputy Chief Catrina Shead

- Broad based group that will review multiple policies and procedures for the department
- Initial review – Foot Pursuit Policy
- Upcoming topics
 - Taser policy
 - Body worn cameras
- Will have some overlap with other committees

Recruiting Committee

Liaisons - Deputy Chief Albert Martinez and Major Andy Harvey

- Review advertising initiatives
- Aid department in targeting the right audience
 - Where do we recruit?
- Best practices from private industry

Training Committee

Liaisons - Deputy Chief David Pughes and Lieutenant Angela Shaw

- Review training for recruits and in-service
- Emphasis on
 - Conflict Avoidance
 - Verbal Skills
 - Cultural awareness
- Compare our training methodology to best practices

Officer Well-Being Committee

- Recently added to the sub-committees
- Will engage
 - Community members
 - Associations
 - Staff psychologists
- Assess current awards/recognition program
- Look for education opportunities to improve quality of life for employees
 - Resiliency Program

Questions?