

Memorandum



DATE: April 11, 2014

TO: Honorable Members of the Public Safety Committee:
Sheffie Kadane (Chair), Adam Medrano (Vice Chair), Dwaine Caraway, Jennifer S. Gates,
Sandy Greyson, Scott Griggs

SUBJECT: **Training Division Overview**

Attached is briefing material on the "Training Division Overview" to be presented to the Members of the Public Safety Committee on Monday, April 14, 2014.

Please let me know if you need additional information.



Charles M. Cato
Interim Assistant City Manager

Attachment

cc: Honorable Mayor and Members of the Dallas City Council
A.C. Gonzalez, City Manager
Rosa A. Rios, City Secretary
Warren M. S. Ernst, City Attorney
Craig D. Kinton, City Auditor
Daniel F. Solis, Administrative Judge
Ryan S. Evans, Interim First Assistant Manager
Jill A. Jordan, P. E., Assistant City Manager
Forest E. Turner, Assistant City Manager
Joey Zapata, Assistant City Manager
Theresa O'Donnell, Interim Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Shawn Williams, Interim Public Information Officer
Elsa Cantu, Assistant to the City Manager – Mayor and Council



Dallas Fire-Rescue (DFR)

Training Division Overview

**Public Safety Committee
April 14, 2014**



Mission Statement

To provide training for new and incumbent members that ensures DFR remains prepared to respond to any emergency incident and provide the best customer service possible:

New Recruits



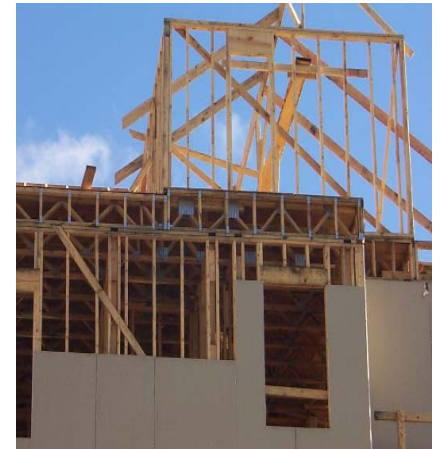
In-Service



New Recruit Training

DFR fire recruit training greatly exceeds the Texas Commission on Fire Protection's (TCFP) minimum training curriculum of 468 hours. TCFP curriculum topics include:

- **Self Contained Breathing Apparatus (SCBA)**
- **Forcible Entry**
- **Ventilation**
- **Communications**
- **Building Construction**



New Recruit Training

TCFP curriculum topics continued:

- **Search and Rescue**
- **Fire Science**
- **Flashover**
- **Fire Hose Use**
- **Incident Management**
- **Hazardous Materials**



New Recruit Training

In addition to the TCFP topics, the recruits are trained on topics which are unique to our department. DFR requires additional training for a total curriculum exceeding 900 hours. Training topics include:

- **High-Rise Firefighting**
- **DART / DART Tunnel**
- **Love Field and Dallas Executive Airport**
- **Diversity Training**



New Recruit Training

DFR recruit training entails various physical training exercises and timed skills:

- **Timed 1.5 Mile Run**
- **Timed Ventilation Skill**
- **Timed High-Rise Tower Climb**
- **Daily Physical and Skills Training**
- **Ladder Climb**



New Recruit Training

- **DFR recruit instructors provide extensive live fire training instruction**
- **During the typical training day, DFR instructors stage unannounced fires in the burn building to simulate life at the fire station**
- **Instructors provide feedback and coaching to ensure optimum performance**



Recruit Burn Night

Each recruit class has a burn night where family and friends are invited for a demonstration of techniques, which includes skills such as rescue, fire attack, and ventilation learned during the academy. This allows the recruits to showcase their newly learned skills.



New Recruit EMS Training

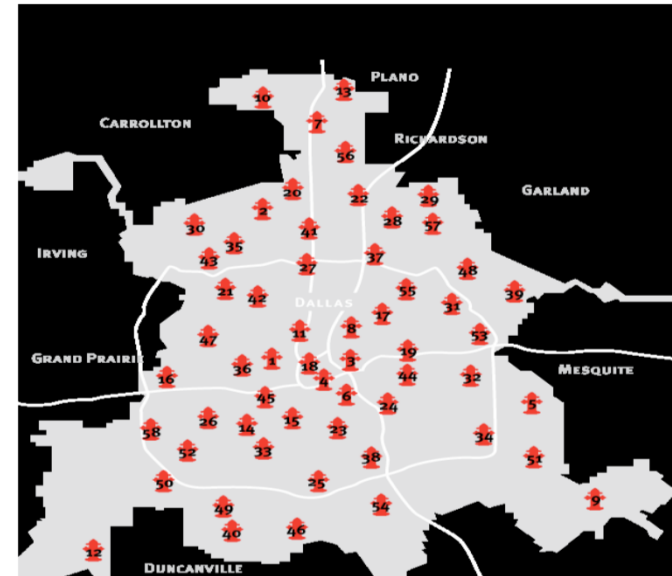
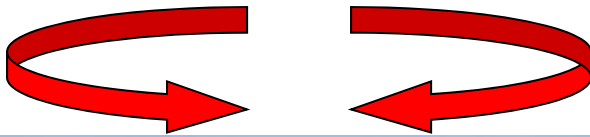
After graduation from the fire academy, recruits transition to the EMS portion of their training. DFR has a long standing training partnership with University of Texas Southwestern Medical Center (UTSW). UTSW provides training covering the following modules:

- **Emergency Medical Technician Certification**
- **Anatomy and Physiology**
- **Paramedic Certification**



In-Service Training

Graduation-learning never ends



Training Continues

In-Service Training

The Program Goals of In-Service Training

- **Maximize the professional and safety aspects of all Fire and EMS personnel through standardization of training**
- **Provide all members a mechanism for continual professional development and growth**
- **Disseminate information on new innovations in the firefighting profession**

In-Service Training

Goals continued:

- **Reinforce, refresh and retrain on various skills to deliver quality service to our citizens**
- **Enhance our system for documenting the academic and skills training each member receives annually**
- **To achieve the training requirements imposed by various agencies**

In-Service Training

Training modules are developed and delivered at the Training Center 2 to 3 times per year:

- **Leadership**
- **SCBA**
- **MayDay Survival Training**
- **National Fire Incident Response System Software**
- **Extrication Training**
- **Thermal Imager**



In-Service Training

Training Topics for 2014 include:

- **Special Operations Familiarization**
- **Self Contained Breathing Apparatus**
- **Rapid Intervention Team- Pak**



Professional Development

Fire Officer I and Fire Instructor I Certification Training provides newly promoted and veteran fire officers with supervisory tools that enhance their ability to supervise employees and manage emergency incidents. Topics taught include:

- **Leadership / Legal Issues**
- **Simulation Training**
- **Employee Coaching and Counseling**
- **DFR and City of Dallas Policies**



Affiliations

- **DFR Training Officers continually strive to enhance training through membership and participation in local and national training associations such as Fire Instructors Association of North Texas (FIANT)**
- **These associations permit DFR Training Officers to keep up on the latest trends in fire and EMS service related instruction**

Training Division Overview

Questions?