

Dear City of Dallas Family:

This week we commemorated the fourth anniversary of 7/7, our nation's deadliest attack on police officers since 9/11. We will never forget those who made the ultimate sacrifice to protect and serve Dallas, and I can never say thank you enough to all who put your lives on the line every day to provide essential services.

I know anxiety is heightened. Summer vacations and plans to return to work or normal routines remain in flux. Self-care during this challenging time is essential, and I urge you to call our Employee Assistance Program hotline for 24/7 confidential crisis support at 877.622.4327.

Meanwhile, hard work continues to draft a 2021 budget reflecting City Council priorities with fiscal responsibility. While diverse community stakeholders have united in recent weeks to reimagine public safety, COVID-19's rampant community spread poses an increasing threat to the health of Dallas traditions and institutions – from the State Fair of Texas to our public gathering places.

Each of us has a vital role to play, protecting not only members of our household, but all City of Dallas family members providing core services. Not all City employees have an option to work from home. Let's all do our part to honor those who continue to serve at office desks or in the field. Simply cover your face, wash your hands, and keep your distance. It may seem uncomfortable or inconvenient, but it is critical. Our first wave of COVID-19 has yet to peak, and the breadth and depth of this deadly virus' health and economic consequences are in our hands. We will only get through this as One Dallas –together!

In the Spirit of Excellence!!

T.C. Broadnax City Manager